



Asseco Central Europe, a. s.

**INDEPENDENT AUDITOR'S REPORT AND
FINANCIAL STATEMENTS PREPARED IN
ACCORDANCE WITH INTERNATIONAL
FINANCIAL REPORTING STANDARDS (IFRS)
AS APPROVED BY THE EU**

for the year ended 31 December 2025

INDEPENDENT AUDITOR'S REPORT

To the Shareholders, Supervisory Board and Board of Directors of the company Asseco Central Europe, a. s.:

I. REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS

Opinion

We have audited the accompanying financial statements of Asseco Central Europe, a. s. (the "Company"), which comprise the financial statement of financial position as at 31 December 2025, the financial statement of income and other comprehensive income, financial statement of changes in equity and statement of cash flows for the year then ended, and explanatory notes to the financial statements, including material accounting policy and other explanatory information.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Company as at 31 December 2024, and of its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRSs) as adopted by European union.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards) as adopted by the Slovak Chamber of Auditors (further referred to as the "Code of Ethics for Auditors"), including ethical requirements of the Act No. 423/2015 Coll. on Statutory Audit and on amendments and supplements to the Act on Accounting No. 431/2002 Coll. as per later amendments (the "Act on Statutory Audit") related to ethical requirements as applicable to audits of financial statements in the Slovak Republic. We have also fulfilled our other ethical responsibilities in accordance with the Code of Ethics for Auditors and ethical requirements of the Act on Statutory Audit. requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Matter

The financial statements of the Company for the year ended 31 December 2024 were audited by another auditor whose report dated 18 March 2025 expressed an unmodified opinion on those statements.

Responsibilities of the Statutory Body and Those Charged with Governance for the Financial Statements

Statutory body of the Company is responsible for the preparation and fair presentation of these financial statements in accordance with IFRSs as adopted by European union, and for such internal



control as statutory body determines are necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, statutory body is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting, unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by statutory body.
- Conclude on the appropriateness of statutory body's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

II. REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS

Report on Information Disclosed in the Annual Report

The statutory body is responsible for the information disclosed in the annual report, prepared under the requirements of the Act on Accounting. Our opinion on the financial statements stated above does not apply to other information in the annual report.

In connection with the audit of the financial statements, it is our responsibility is to gain an understanding of the information disclosed in the annual report and to consider whether such information is not materially inconsistent with the audited financial statements, or our knowledge obtained in the audit of the financial statements, or otherwise appears to be materially misstated.

As at the date of the issuance of the auditor's report on the audit of financial statements, the annual report was not available to us.

When we obtain the annual report, we will evaluate whether the Company's annual report includes information which are required to be disclosed by the Act on Accounting, and based on procedures performed during the audit of the financial statements, we will express an opinion on whether:

- Information disclosed in the annual report prepared for the year 2025 is consistent with the financial statements for the given year; and
- The annual report includes information pursuant to the Act on Accounting.

Furthermore, we will report whether material misstatements were identified in the annual report based on our understanding of the Company and its position, obtained during the audit of the financial statements.

Bratislava, 16 March 2026



Ing. Martin ZÚBEK
Responsible auditor
Licence UDVA No. 1262

On behalf of the audit company:
BDO Audit, spol. s r. o.
Pribinova 10
Bratislava, Slovak republic
Licence UDVA No. 339



Note - This is a translation of the original Slovak Auditor's Report to the accompanying financial statements translated into English language.



ASSECO CENTRAL EUROPE, a. s.

**SEPARATE FINANCIAL STATEMENTS
INCLUDING INDEPENDENT AUDITORS REPORT**

FOR THE YEAR ENDED 31 DECEMBER 2025

**PREPARED IN ACCORDANCE WITH INTERNATIONAL FINANCIAL
REPORTING STANDARDS ADOPTED BY THE EUROPEAN UNION**

BRATISLAVA, 16 MARCH 2026



**FINANCIAL STATEMENTS
OF ASSECO CENTRAL EUROPE, a. s.
INCLUDING INDEPENDENT AUDITORS REPORT
FOR THE YEAR ENDED 31 DECEMBER 2025**

Contents

Financial Statement of Income and Other Comprehensive Income	5
Financial Statement of Financial Position	6
Financial Statement of Financial Position	7
Financial Statement of Changes in Equity	8
Statement of Cash Flows	9
Supplementary Information and Explanations of the Financial Statements	11
I. GENERAL INFORMATION	11
II. ACCOUNTING PRINCIPLES APPLIED WHEN PREPARING FINANCIAL STATEMENTS	13
2.1. Basis for preparation of financial statements	13
2.2. Impact of war in Ukraine on the Group's business operations	13
2.3. Compliance statement	13
2.4. Functional currency and currency presentation	13
2.5. Significant accounting judgments, estimates and assumptions	14
2.6. Changes in accounting policies	14
2.7. New standards and interpretations published but not yet in force according to group principles ..	14
2.8. Correction of significant errors from prior periods	15
III. INFORMATION ON SEGMENTS	16
IV. NOTES TO THE PROFIT AND LOSS STATEMENT	17
4.1. Operating revenues	17
4.2. Operating costs	21
i. Employee benefits costs	21
4.3. Other operating income and expenses	22
4.4. Financial income and expenses	22
4.5. Corporate income tax	23
4.6. Earnings per share	27
4.7. Information on dividends paid	27
V. NOTES TO THE STATEMENT OF FINANCIAL POSITION	28
5.1. Plant, property and equipment	28
5.2. Intangible assets	31
5.3. Right-to-use assets	34
5.4. Goodwill	37
5.5. Investment in subsidiaries and joint operation companies	38
5.6. Sensitivity analyses	38
5.7. Investment in associated and joint venture companies	39
5.8. Other financial assets	39
i. Shares in non-listed companies	41
ii. Loans granted non-current	41
iii. Loans granted current	41
iv. Other financial assets	42
5.9. Deferred expenses	42
5.10. Inventories	42
5.11. Assets held for sale	43
5.12. Trade receivables, contract assets and other receivables	43
5.13. Cash and cash equivalents	45

5.14.	Share capital and capital reserves.....	46
5.15.	Bank loans, other loans and debt securities	46
5.16.	Other financial liabilities.....	48
5.17.	Lease liabilities	48
5.18.	Trade payable and other liabilities.....	50
5.19.	Contract liabilities.....	51
5.20.	Non-current and current provisions for liabilities	51
5.21.	Accrued expenses and deferred income	52
5.22.	Transactions with related companies	54
5.23.	Information on transactions with other related entities	55
VI.	NOTES TO THE STATEMENTS OF CASH FLOWS.....	56
6.1.	Cash flows from operating activities	56
6.2.	Cash flows from investment activities	56
6.3.	Cash flows from financing activities.....	56
VII.	OBJECTIVES AND PRINCIPLES OF FINANCIAL RISK MANAGEMENT	57
VIII.	OTHER EXPLANATORY NOTES TO THE INDIVIDUAL FINANCIAL STATEMENTS.....	62
8.1.	Contingent liabilities concerning related companies	62
8.2.	Contingent liabilities in favor of other companies	62
8.3.	Employment	63
8.4.	Remuneration due to certified auditors or the entity authorized to audit financial statements	63
8.5.	Remuneration of Members of the Board of Directors and Supervisory Board of the Company	63
8.6.	Equity management	63
8.7.	Seasonal and cyclical nature of business	64
8.8.	Significant events after the balance sheet date	64

Financial Statements of **Asseco Central Europe, a. s.** including Independent Auditors' Report for the year ended **31 DECEMBER 2025**

These financial statements were prepared on 16 March 2026 and authorized for publication by the Board of Directors of Asseco Central Europe, a. s. on 16 March 2026.

Board of Directors:

RNDr. Jozef Klein

Chairman of the Board of Directors



Ing. Branislav Tkáčik

Member of the Board of Directors



Ing Vladimír Dzurilla

Member of the Board of Directors



Ing Martin Chripko

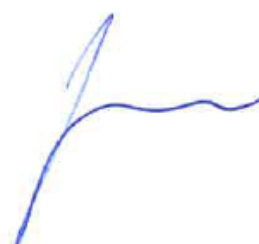
Member of the Board of Directors



Person responsible for maintaining
accounting books:

Oľga Jakušová

Chief Accountant



Financial Statement of Income and Other Comprehensive Income

Asseco Central Europe, a. s.

INCOME STATEMENT	Note	12 months ended 31 Dec 2025	12 months ended 31 Dec 2024
Sales revenues	<u>4.1</u>	70 320	59 553
Cost of sales	<u>4.2</u>	(54 105)	(46 699)
Gross profit on sales		16 215	12 854
Selling costs	<u>4.2</u>	(981)	(618)
General and administrative expenses	<u>4.2</u>	(8 447)	(7 307)
Net profit on sales		6 787	4 929
Other operating income	<u>4.3</u>	591	147
Other operating expenses	<u>4.3</u>	(490)	(104)
Operating profit		6 888	4 972
Financial income	<u>4.4</u>	33 293	25 359
Financial expenses	<u>4.4</u>	(16 923)	(16 469)
Pre-tax profit		23 258	13 862
Corporate income tax (current and deferred portions)	<u>4.5</u>	(1 252)	(767)
Net profit for the period reported		22 006	13 095
Earnings per share attributable to Shareholders of Asseco Central Europe, a. s. (in EUR):			
Earnings per share from counting operations for the reporting period	<u>4.6</u>	1,03	0,61
OTHER COMPREHENSIVE INCOME			
Net profit for the period	<u>4.6</u>	22 006	13 095
Other items of comprehensive income		-	0
TOTAL COMPREHENSIVE INCOME FOR THE PERIOD attributable to:		22 006	13 095
Shareholders of the Parent Company		20 318	12 091
Non-controlling interests		1 688	1 004

Financial Statement of Financial Position

Asseco Central Europe, a. s.

ASSETS	Note.	31 Dec 2025	31 Dec. 2024
Non-current assets			
Property, plant and equipment	<u>5.1</u>	2 032	1 854
Intangible assets	<u>5.2</u>	14 122	10 454
Right-to-use assets	<u>5.3</u>	7 368	8 078
Investment in subsidiaries	<u>5.5</u>	89 560	87 796
Investment in associated companies	<u>5.7</u>	5	434
Non current loans	<u>5.8</u>	-	-
Non current other receivables	<u>5.12</u>	586	-
Deferred income tax assets	<u>4.5</u>	1 084	1 467
Non current deferred expenses	<u>5.9</u>	335	389
		115 092	110 472
Current assets			
Inventory	<u>5.10</u>	-	98
Trade accounts receivable	<u>5.12</u>	9 677	10 046
Contract assets	<u>5.12</u>	2 755	3 177
Corporate income tax receivable	<u>5.12</u>	152	-
Withholding tax and other taxes	<u>5.12</u>	104	251
Other receivables	<u>5.12</u>	827	2 085
Shares in non-listed companies	<u>5.8</u>	-	-
Loans granted	<u>5.8</u>	1 174	130
Other financial assets	<u>5.8</u>	-	-
Currency forwards	<u>5.8</u>	-	-
Cash and short-term deposits	<u>5.13</u>	40 557	31 465
Deferred expenses	<u>5.9</u>	2 044	1 636
Assets classified as held for sale	<u>5.11</u>	-	5 284
		57 290	54 172
TOTAL ASSETS		172 382	164 644

Financial Statement of Financial Position

Asseco Central Europe, a. s.

SHAREHOLDERS' EQUITY AND LIABILITIES	Note.	31 Dec. 2025	31 Dec. 2024
Equity attributable to shareholders of the Parent Company			
Share capital	<u>5.14</u>	709	709
Share premium		74 901	74 901
Treasury shares		-	-
Other comprehensive income		(804)	(804)
Retained earnings and other capital reserves		52 707	44 799
Total equity		127 513	119 605
Non-current liabilities			
Interest-bearing loans	<u>5.15</u>	4 092	5 122
Non-current financial liabilities	<u>5.16</u>	275	-
Non-current lease liabilities	<u>5.17</u>	7 259	8 121
Contract liabilities	<u>5.19</u>	183	402
Non-current trade and other liabilities	<u>5.18</u>	-	-
Long-term reserves	<u>5.20</u>	2 039	620
Non-current deferred income	<u>5.21</u>	-	-
		13 848	14 265
Current liabilities			
Interest-bearing bank loans, other loans and debt securities	<u>5.15</u>	1 260	2 735
Trade liabilities	<u>5.18</u>	6 863	5 966
Corporate income tax payable	<u>5.18</u>	-	-
Liabilities to state and local budgets	<u>5.18</u>	6 770	5 508
Financial liabilities	<u>5.16</u>	1 051	14
Lease liabilities	<u>5.17</u>	1 106	1 009
Contract liabilities	<u>5.19</u>	9 808	5 435
Other liabilities	<u>5.18</u>	2 567	5 073
Provisions	<u>5.20</u>	62	1 481
Deferred income	<u>5.21</u>	-	-
Accrued expenses	<u>5.21</u>	1 534	3 553
		31 021	30 774
TOTAL LIABILITIES		44 869	45 039
TOTAL SHAREHOLDERS' EQUITY AND LIABILITIES		172 382	164 644

Financial Statement of Changes in Equity

Asseco Central Europe, a. s.

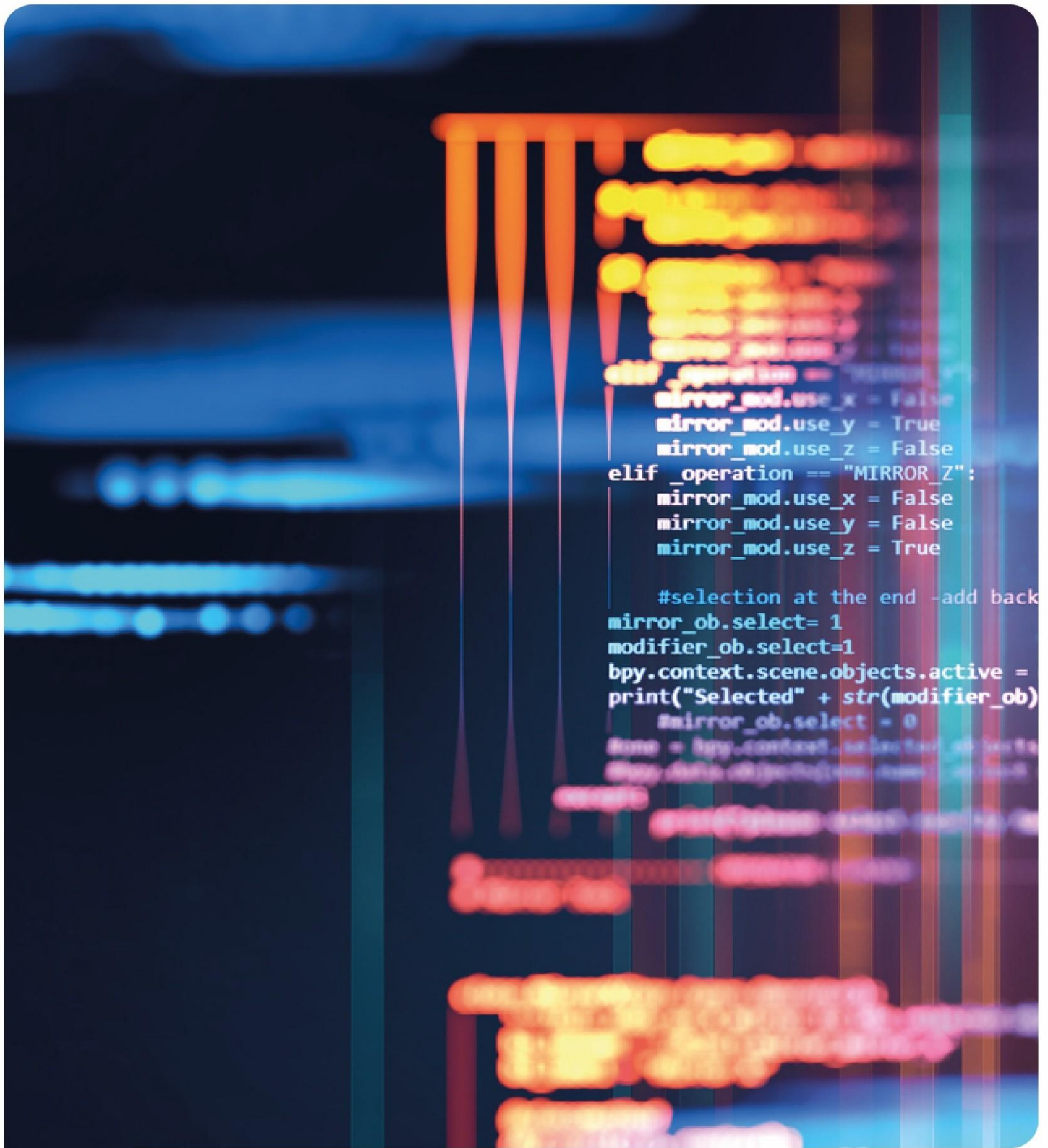
	Note.	Share capital	Share premium	Treasury shares	Other comprehensive income	Retained earnings	Other capital funds	Total shareholders' equity
As at 1 January 2025		709	74 901	-	(804)	44 482	317	119 605
Net profit for the reporting period		-	-			22 006		22 006
Dividend for 2024	<u>4.7</u>	-	-			(14 098)		(14 098)
Other comprehensive income for the period					-			-
Treasury shares				-			-	-
As at 31 December 2025		709	74 901	-	(804)	52 390	317	127 513

	Note.	Share capital	Share premium	Treasury shares	Other comprehensive income	Retained earnings	Other capital funds	Total shareholders' equity
As at 1 January 2024		709	74 901	-	(804)	42 281	317	117 404
Net profit for the reporting period		-	-			13 095		13 095
Dividend for 2023	<u>4.7</u>	-	-			(10 894)		(10 894)
Other comprehensive income for the period					-			-
Treasury shares				-			-	-
As at 31 December 2024		709	74 901	-	(804)	44 482	317	119 605

Statement of Cash Flows

Asseco Central Europe, a. s.

	Note	12 months ended 31 Dec 2025	12 months ended 31 Dec 2024
Cash flows – operating activities			
Pre-tax profit		23 258	13 862
Total adjustments:		(5 486)	1 186
Depreciation and amortization	4.2	2 938	3 017
Changes in working capital	6.1	7 813	7 158
Interest income/costs		176	195
Interest income/cost on lease liabilities		350	193
Foreign exchange differences - income/costs		(65)	52
Gain on investment activities (including dividends)	4.4	(32 000)	(19 022)
Profit/loss on disposal of intangible assets		(316)	(67)
Income/cost from financial assets	4.4	16 336	9 815
Write-off to Investment in subsidiaries		-	-
Other financial Income/cost		(812)	-
Asset held for sale		(56)	(155)
Other		150	-
Net cash provided by operating activities		17 772	15 048
Corporate income tax paid		(2 108)	567
Net cash provided by (used in) operating activities		15 664	15 615
Cash flows – investment activities			
Proceeds from disposal of tangible fixed assets and intangible assets		579	81
Cash inflows from investments in debt instruments at amortized cost	6.2	-	-
Cash inflows from sales/realization of financial assets at fair value through P&L		-	-
Proceeds from sale of investment in subsidiaries	6.2	1 025	9 631
Proceeds from sale of investment in associates	6.2	-	-
Acquisition of tangible fixed assets and intangible assets	6.2	(793)	(439)
Expenditures related to research and development projects	6.2	-	(153)
Purchase of financial assets	6.2	-	-
Purchases of investments in debt instruments at amortized cost	6.2	(2)	(1)
Purchases/realization of financial assets at fair value through P&L		-	-
Acquisition of subsidiaries	6.2	(4 214)	(940)
Acquisition of associated companies	6.2	-	-
Loans collected (inflow)	6.2	-	55
Loans granted (outflow)	6.2	(1 020)	-
Interest received		-	-
Dividends received	6.2	14 500	10 309
Other cash flows from investing activity	6.2	-	-
Net cash provided by (used in) investment activities		10 075	18 543
Cash flows – financing activities			
Proceeds from bank loans and other loans	6.3	1 101	2 472
Interest paid		(353)	(222)
Repayments of bank and other loans	6.3	(2 239)	(3 698)
Leases paid		(1 058)	(1 228)
Dividends paid to shareholders of the parent entity	6.3	(13 016)	(10 058)
Dividend paid to non-controlling interests	6.3	(1 082)	(836)
Acquisition of non-controlling interests	6.3	-	-
Other cash flows from financing activity	6.3		4
Net cash provided by (used in) financing activities		(16 647)	(13 566)
Net increase (decrease) in cash and cash equivalents		9 092	20 592
Net cash and cash equivalents as at 1 January		31 465	10 873
Net cash and cash equivalents as at 31 December	5.13	40 557	31 465



Supplementary Information and Explanations of the Financial Statements

Supplementary Information and Explanations of the Financial Statements

I. General information

Asseco Central Europe, a. s. ("the Company", "the Parent Company", "the Issuer"), is a joint-stock company with its registered seat at Galvaniho 19045/19, 821 04 Bratislava, Slovakia. During year 2021 and 2020 Company's registered seat was Trencianska street 56/A, 821 09 Bratislava, Slovakia and the change was done on February 2nd 2022. Company identification number (IČO) of the Company is 35760419 and its tax identification number (DIČ) of the Company is 2020254159.

The Company was established on 16 December 1998 and was entered in the Commercial Register on 12 February 1999 under its original name of the Company ASSET Soft, a. s. which was changed to Asseco Slovakia, a. s. and the the new name entered in the Commercial Register on 21 September 2005. On 28 April 2010, the Company again changed its name to Asseco Central Europe, a. s. which was entered in the Commercial Register of the District Court Bratislava I of the Slovak Republic on the same day.

The Company's shares were listed on the main market of the Warsaw Stock Exchange from 10 October 2006.

On 11 April 2017 the Polish Financial Supervision Authority published the decision taken to change the Company's shares from book-entry to paper form and delist them from the Warsaw Stock Exchange. This decision became effective on 22 May 2017.

The direct parent of Asseco Central Europe, a. s. is Asseco International, a.s., which in turn is a wholly-owned subsidiary of the ultimate parent of the Asseco Group i.e., Asseco Poland S.A. As at 31 December 2025, Asseco International, a.s. held a 92.33% stake in Asseco Central Europe, a.s.

Asseco Central Europe, a. s. is the parent company of the Asseco Central Europe Group ("the Asseco CE Group"). The business profile of Asseco Central Europe, a. s. includes software and computer hardware consultancy, production and supply of software and hardware and related business activities.

In addition to comprehensive IT services, the Company also sells goods including mainly computer hardware. The sale of goods is to a large extent connected with the provision of software implementation services.

These financial statements provide a description of the Company's core business broken down by relevant segment.

These financial statements cover the period of 12 months ended 31 December 2025 and contain comparative data for the period of 12 months ended 31 December 2024. They contain the Statement of profit and loss, Statement of comprehensive income, Statement of Financial position, Statement of changes in equity and Statement of Cash Flows.

The Company prepares its annual financial statements in accordance with International Financial Reporting Standards (IFRS) endorsed by the EU for the current and comparative period. Asseco Central Europe, a. s. began to apply IFRS in 2006.

The Company prepared consolidated financial statements of the Asseco Central Europe Group in accordance with IFRS endorsed by the EU for the 12-month period ended 31 December 2025 and comparative period ended 31 December 2024, which were published on 16 March 2026. The consolidated financial statements of the Asseco Central Europe Group are available at the registered seat of the Parent Company.

Asseco Poland S.A. with its registered seat at ul. Olchowa 14, 35-322 Rzeszów, Poland prepares consolidated financial statements of the Asseco Group to which the Asseco Central Europe Group belongs.

Asseco Central Europe, a. s. is not an unlimited liability partner in any company.

Members of the Board of Directors (hereinafter “BoD”) and Supervisory Board (hereinafter “SB”) of Asseco Central Europe, a. s. as at 31 December 2025 and 16 March 2026 (date of publication) were as follows:

Board of Directors	Period	Supervisory Board	Period
Jozef Klein	01.01.2025-31.12.2025	Adam Góral	01.01.2025-31.12.2025
Branislav Tkáčik	01.01.2025-31.12.2025	Miroslav Kepencay	01.01.2025-31.12.2025
Vladimír Dzurilla	01.01.2025-31.12.2025	Marek Panek	01.01.2025-31.12.2025
Martin Chripko	01.01.2025-31.12.2025	Przemysław Sęczkowski	01.01.2025-31.12.2025

II. Accounting principles applied when preparing financial statements

2.1. Basis for preparation of financial statements

The financial statements were prepared in accordance with the historical cost principle, except for derivative financial instruments which were measured at their fair value.

The presentation currency of these financial statements is euro (EUR), and all figures are presented in thousands of euro (EUR '000), unless stated otherwise.

These financial statements were prepared on a going-concern basis, assuming the Company will continue its business activities in the foreseeable future.

These financial statements were prepared as regular individual financial statements in accordance with § 17 par. 6 the Act. 431/2002 Z. z. o on accounting as amended..

The Company's financial statements for the previous reporting period were approved by general meeting of the Company which took place on 28 April 2025.

Up to the date of approval of these financial statements, no circumstances indicating a threat to the Company's ability to continue as a going concern have been identified.

2.2. Impact of war in Ukraine on the Group's business operations

As at the date of publication of these financial statements, based on the current analysis of risks, in particular those arising from the war in Ukraine, the Management Board concluded that the Group's ability to continue as a going concern over a period not shorter than 12 months from 31 December 2025 is not threatened.

The Russian invasion of Ukraine in 2022 and ongoing war caused a radical change in the geopolitical situation of the entire region in which the Company is located. Company does not conduct though any significant business operations in Russia, Belarus or in Ukraine, nor does it hold any cash in Russian banks.

The war in Ukraine had no direct impact on these financial statements. At the time of publication of these financial statements, the Company has not observed any significant impact of the current economic and political situation in Ukraine or the sanctions imposed on Russia on the Group's operations.

2.3. Compliance statement

These financial statements have been prepared in accordance with IFRS endorsed by the EU. As at the date of authorization of these financial statements, in light of the current process of IFRS endorsement in the EU and the nature of the Company's activities, there is no difference between IFRS and IFRS endorsed by the EU. IFRS include standards and interpretations issued by the International Accounting Standards Board (IASB) and the International Financial Reporting Interpretations Committee (IFRIC).

2.4. Functional currency and currency presentation

The Company's functional currency as well as the presentation currency of these financial statements is the euro (EUR) and all figures are presented in thousands unless otherwise stated.

Foreign currency transactions are initially recognized in the functional currency at the exchange rate at the transaction date. Assets and liabilities denominated in foreign currencies are translated using the exchange rate at the balance sheet date. Non-cash items denominated in foreign currencies are stated at historical prices and are translated using the exchange rate at the date of the transaction. Non-cash items denominated in a foreign currency at fair value are translated at the date at which the fair value is determined.

The following table shows the rates that were used for valuation in the balance sheet:

Currency	31 Dec 2025	31 Dec 2024
EUR	1,00000	1,00000
USD	1,17500	1,03890
CZK	24,23700	25,18500
GBP	0,87260	0,82918
HUF	385,15000	411,35000
PLN	4,22100	4,27500

2.5. Significant accounting judgments, estimates and assumptions

Preparing financial statements in accordance with IFRS requires judgements, estimates and assumptions which affect the reported amounts of revenues, expenses, assets and liabilities and the disclosure of contingent liabilities, at the end of the reporting period. Although the estimates and assumptions have been adopted on the basis of the Company management's best knowledge of the current activities and occurrences, the actual results may differ from those anticipated.

Details of the main areas subject to management's professional judgment and accounting estimates which, if changed, could significantly affect the Company's future results, are given below.

2.6. Changes in accounting policies

The accounting principles (policy) adopted in the preparation of these financial statements are consistent with those applied in preparing the Company's annual financial statements for the year ended 31 December 2024, except for new standards effective from 1 January 2025.

Amendments to the International Financial Reporting Standards effective from 1 January 2025:

- Amendments to IAS 21 The Effects of Changes in Foreign Exchange Rates: Lack of exchangeability (issued 15 August 2023).

These new standards and amendments have no significant impact on the financial statements Company's.

2.7. New standards and interpretations published but not yet in force according to group principles

The following standards and interpretations were issued by the International Accounting Standards Board (IASB) and International Financial Reporting Interpretations Committee (IFRIC), but have not yet come into force:

- IFRS 18: Presentation and Disclosure in Financial Statements (issued 9 April 2024) – effective for annual periods beginning on or after 1 January 2027;
- IFRS 19: Subsidiaries without Public Accountability: Disclosures (published 9 May 2024) – not yet endorsed by the EU as at the date of approval of these financial statements – effective for annual periods beginning on or after 1 January 2027;
- Amendments to IFRS 9 and IFRS 7: Agreements relating to nature-dependent electricity (published 18 December 2024) – effective for annual periods beginning on or after 1 January 2026;
- Amendments to IFRS 9 and IFRS 7: Classification and Measurement of Financial Instruments (published 30 May 2024) – effective for annual periods beginning on or after 1 January 2026;
- Annual Improvements, Volume 11 (published 18 July 2024) – effective for annual periods beginning on or after 1 January 2026.

The specified effective dates have been provided by the International Accounting Standards Board. The actual dates of adopting these standards in the European Union may differ from those set forth in the standards and they shall be announced once they are approved for application by the European Union.

The Board of Directors of the Parent Company has elected not to adopt these standards, revisions and interpretations in advance of their effective dates. The Company is currently conducting an analysis of how the amendments could impact its financial statements.

2.8. Correction of significant errors from prior periods

There were no events in the reporting period requiring corrections of any significant errors of prior periods.

III. Information on segments

The Company operates in the sector of information technology and telecommunications. Because the main business activities have a similar character, there is no reason to adopt the standard relating to segmental information. The organizational structure is homogeneous, without any independent part that would operate in different activities. On the basis of the above, the Company declares itself as one business segment.

The Company operates in more other regions, but almost 82 % of revenues come from the Slovak Republic. The rest come from the Czech Republic, where Asseco Central Europe has an international branch and from other countries are included in the financial statements submitted.

Geographical sectors are distinguished by the Company's geographical operations where economic activities are being conducted.

The figures in the tables below are after inter-company eliminations, and dividends are seen directly in the net profit of the reportable segment.

For 12 months ended 31 December 2025	Slovak market	Czech/other market	Total
Sales revenues			
Sales to external customers	58 713	11 607	70 320
Operating profit (loss) of reportable segment	5 919	969	6 888
Interest income	463	-	463
Interest expense		-	-
Corporate income tax	(1 019)	(233)	(1 252)
Non-cash items:			
Depreciation and amortization	(2 938)	-	(2 938)
Impairment write-downs on segment assets	16 070	-	16 070
Net profit (loss) of reportable segment	21 270	736	22 006
Segment assets	170 390	1 992	172 382
Segment capital expenditures	-	-	-

The impairment write-downs on segment assets of EUR 16 070 thousand include allowances for receivables and financial investments.

For the 12-month period ending 31.12.2024	Slovak market	Czech/other market	Total
Sales revenues			
Sales to external customers	49 050	10 503	59 553
Operating profit (loss) of reportable segment	4 095	877	4 972
Interest income	103	-	103
Interest expense	(388)	-	(388)
Corporate income tax	(583)	(184)	(767)
Non-cash items:			
Depreciation and amortization	(3 017)	-	(3 017)
Impairment write-downs on segment assets	16 110	-	16 110
Net profit (loss) of reportable segment	12 402	693	13 095
Segment assets	162 010	2 634	164 644
Segment capital expenditures	-	-	-

The impairment write-downs on segment assets of EUR 16 110 thousand include allowances for receivables and financial investments.

IV. Notes to the Profit and loss statement

4.1. Operating revenues

Significant accounting policies

IFRS 15 came into force on 1st January 2018. IFRS 15 supersedes IAS 11 'Construction Contracts', IAS 18 'Revenue' and related interpretations and applies to all contracts with customers, except for those which are within the scope of other standards, in particular IFRS 16.

The standard provides the so-called Five-Step Model for recognition of revenues from contracts with customers. According to IFRS 15, revenues are recognized in an amount that reflects the consideration to which the Company expects to be entitled in exchange for transferring promised goods or services to customers.

The Company is engaged in the sale of licenses and broadly defined IT services, and distinguishes the following types of revenue:

- Revenues from the sale of own licenses and services,
- Revenues from the sale of third-party licenses and services,
- Revenues from the sale of hardware.

a) Sale of own licenses and services

The category of "Own licenses and services" includes revenues from contracts with customers under which we supply our own software and/or provide related services.

Comprehensive IT projects

A large proportion of those revenues is generated from the performance of comprehensive IT projects, whereby the Company is committed to providing the customer with a functional IT system. In those situations the customer can only benefit from a functional system, which is the final product, comprised of our own licenses and significant related services (for example, modifications or implementation). Under such contracts, the Company is virtually always required to provide the customer with comprehensive goods or services, including the supply of own licenses and/or own modification services and/or own implementation services. This means that the so-called comprehensive IT contracts most often result in a separate performance obligation that consists of providing the customer with a functional IT system. In the case of a performance obligation that involving the provision of a functional IT system, we closely examine the promise in granting a license under each contract. Each license is analyzed as distinct from other goods or services promised in the contract. As a general rule, the Company considers that a commitment to sell a license under such performance obligation does not satisfy the criteria of being distinct, because the transfer of the license is only part of a larger performance obligation, and services sold together with the license present such a significant value so that it is impossible to determine whether the license itself is a predominant obligation.

Revenues from a performance obligation to provide a functional IT system are recognized over time, during the period of its development. This is because, in accordance with IFRS 15, revenues may be recognized during transfer of control of the supplied goods/services, as long as the entity's performance does not create an asset with an alternative use to the entity, and the entity has an enforceable right to payment for performance completed to date throughout the duration of the contract. In the Management's opinion, in the case of execution of comprehensive IT projects the provider cannot generate an asset with an alternative use because such systems together with the accompanying implementation services are "tailor-made". Concurrently, the analysis carried out so far showed that essentially all contracts concluded by the Company meet the criterion of ensuring an enforceable right to payment for performance completed throughout the duration of the contract. This means that revenues from comprehensive IT projects, which include the sale of own licenses and own services, shall be recognized according to the percentage of completion method (based on the costs incurred so far) over time of transferring control of the sold goods/services to the customer. Relatively small IT projects are a specific case where revenues may be recognized in the amount the entity is entitled to invoice, in accordance with a practical expedient permitted under IFRS 15.

Sale of own licenses without significant related services

In the event the sale of an own license is distinct from other significant modification of implementation services, and thereby it constitutes a separate performance obligation, the Company considers whether the promise in granting the license is to provide the customer with either:

- a right to access the entity's intellectual property in the form in which it exists throughout the licensing period; or
- a right to use the entity's intellectual property in the form in which it exists at the time of granting the license.

The vast majority of licenses sold separately by the Company (thus representing a separate performance obligation) are intended to provide the customer with a right to use the intellectual property, which means revenues from the sale of such licenses are recognized at the point in time at which control of the license is transferred to the customer. This is tantamount to stating that in the case of own licenses sold without significant related services, regardless of the licensing period, the arising revenues are recognized on a one-off basis at the point in time of transferring control of the license. We have also identified instances of selling licenses the nature of which is to provide a right to access the intellectual property. Those licenses are, as a rule, sold for a definite period. Up until 31 December 2017, in line with our accounting policy for licenses granted for a definite period, the arising revenues were recognized over time (throughout the licensing period). In accordance with IFRS 15, the Company now recognizes such revenues based on the determination whether the license provides the customer with a right to access or a right to use.

Maintenance services and warranties

The category of 'Own licenses and services' also presents revenues from own maintenance services, including revenues from warranties. Our accounting policy regarding the recognition of revenues from maintenance services remained unchanged after the adoption of IFRS 15, because in the Management's opinion such services, in principle, constitute a separate performance obligation where the customer consumes the benefits of goods/services as they are delivered by the provider, as a consequence of which revenues are recognized over time during the service performance period.

In many cases, the Company also provides a warranty for goods and services sold. Based on the conducted analysis, we have ascertained that most warranties granted by the Company meet the definition of service, these are the so-called extended warranties the scope of which is broader than just an assurance to the customer that the product/service complies with agreed-upon specifications. The conclusion regarding the extended nature of a warranty is made whenever the Company contractually undertakes to repair any errors in the delivered software within a strictly specified time limit and/or when such warranty is more extensive than the minimum required by law. In the context of IFRS 15, the fact of granting an extended warranty indicates that the Company actually provides an additional service. In accordance with IFRS 15, this means the Company needs to recognize an extended warranty as a separate performance obligation and allocate a portion of the transaction price to such service. In all cases where an extended warranty is accompanied by a maintenance service, which is even a broader category than an extended warranty itself, revenues are recognized over time because the customer consumes the benefits of such service as it is performed by the provider. If this is the case, the Company continues to allocate a portion of the transaction price to such maintenance service. Likewise, in cases where a warranty service is provided after the project completion and is not accompanied by any maintenance service, then a portion of the transaction price and analogically recognition of a portion of contract revenues will have to be deferred until the warranty service is actually fulfilled. In the case of warranties the scope of which is limited to the statutory minimum, our accounting policy remained unchanged, meaning such future and contingent obligations will be covered by provisions for warranty repairs which, if materialized, will be charged as operating costs.

b) Sale of third-party licenses and services

The category of 'Third-party licenses and services' includes revenues from the sale of third-party licenses as well as from the provision of services which, due to technological or legal reasons, must be carried out by subcontractors (this applies to hardware and software maintenance and outsourcing services provided by their manufacturers). Revenues from the sale of third-party licenses are as a rule accounted for as sales of goods, which means that such revenues are recognized at the point in time at which control of the license is transferred to the customer. Concurrently, revenues from third-party services, including primarily third-party maintenance services, are recognized over time when such services are provided to the customer. Whenever the Company is involved in the sale of third-party licenses or services, we consider whether the Company acts as a principal or an agent; however, in most cases the conclusion is that the Company is the main party required to satisfy a performance obligation and therefore the resulting revenues are recognized in the gross amount of consideration.

c) Sale of hardware

The category of the 'Sale of hardware' includes revenues from contracts with customers for the supply of infrastructure. In this category, revenues are recognized basically at the point in time at which control of the equipment is transferred. This does not apply only to situations where hardware is not delivered separately from

services provided alongside, in which case the sale of hardware is part of a performance obligation involving the supply of a comprehensive infrastructure system. However, such comprehensive projects are a rare practice in the Company as the sale of hardware is predominantly performed on a distribution basis.

d) Variable consideration

In accordance with IFRS 15, if a contract consideration encompasses any amount that is variable, the Company estimates the consideration to which it will be entitled in exchange for transferring promised goods or services to the customer, and includes a portion or the whole amount of variable consideration in the transaction price, but only to the extent that it is highly probable a significant reversal in the amount of cumulative revenue recognized will not occur when the uncertainty associated with the variable consideration is subsequently resolved.

The Company is party to a number of contracts which provide for penalties for non-performance or improper performance of contractual obligations. Any contractual penalties may therefore affect the consideration, which has been stated as a fixed amount in the contract, and make it subject to change due to such expected penalties. Therefore, stating from 1 January 2018, as part of estimating the amount of consideration receivable under a contract, the Company has estimated the expected amount of consideration while taking into account the probability of paying such contractual penalties as well as other factors that might potentially affect the consideration. This causes a reduction in revenues, and not an increase in the amount of provisions and relevant costs as was previously the case. Excepting contractual penalties, there are no other significant factors that may affect the amount of consideration (such as rebates or discounts), but in the event they were identified, they would also affect the amount of revenues recognized by the Company.

e) Significant financing component

In determining the transaction price, the Company adjusts the promised amount of consideration for the effects of the time value of money if the timing of payments agreed to by the parties to the contract (either explicitly or implicitly) provides the customer or the Company with a significant benefit of financing the transfer of goods or services to the customer. In those circumstances, the contract is deemed to contain a significant financing component.

The company does not adjust the promised amount of consideration for the effects of a significant financing component if it expects, at the contract inception, that the period between when a promised good or service is transferred to the customer and when the customer pays for that good or service will be one year or less.

A contract with a customer does not contain a significant financing component if, among other factors, the difference between the promised consideration and the cash selling price of the good or service arises for reasons other than the provision of finance to the customer, and the difference between those amounts is proportional to the reason for the difference. This usually occurs when the contractual payment terms provide protection from the other party failing to adequately complete some or all of its obligations under the contract.

f) Costs of contracts with customers

The costs of obtaining a contract are those additional (incremental) costs incurred by the Company in order to obtain a contract with a customer that it would not have incurred if the contract had not been obtained. The Company recognizes such costs as assets if it expects to recover them. Such capitalized costs of obtaining a contract are amortized over the period during which the Company satisfies the performance obligations arising from the contract.

As a practical expedient, the Company recognizes the incremental costs of obtaining a contract as an expense when incurred if the amortization period of the asset that the Company would have otherwise recognized is one year or less.

Costs to fulfill a contract are those incurred in fulfilling a contract with a customer. The Company recognizes such costs as an asset if they are not within the scope of another standard (for example, IAS 2 "Inventories", IAS 16 "Property, Plant and Equipment" or IAS 38 "Intangible Assets") and if those costs meet all of the following criteria: (i) they relate directly to a contract or to an anticipated contract with a customer, (ii) they generate or enhance resources of the Company that will be used in satisfying (or in continuing to satisfy) performance obligations in the future, and (iii) they are expected to be recovered.

g) Other practical expedients applied by the Company

When appropriate, the Company also applies a practical expedient permitted under IFRS 15 whereby if the Company has a right to consideration from a customer in an amount that corresponds directly with the value to the customer of the Company's performance completed to date (for example, a service contract in which an entity bills a fixed amount for each hour of service provided), the Company may recognize revenue in the amount it is entitled to invoice.

In line with the chosen approach for the implementation of IFRS 15, the Company also decided to use a practical expedient not to restate contracts in respect of all modifications that were approved before the beginning of the earliest period presented.

In 2025 and the corresponding comparative period, operating revenues were as follows:

Sales revenues by type of business	12 months ended	12 months ended
	31 Dec 2025	31 Dec 2024
Own software and services	57 619	47 991
Third-party software and services	9 800	10 047
Computer hardware and infrastructure	763	164
Other sales	2 138	1 351
Total	70 320	59 553

The category Own software and services includes revenues from contracts with customers under which the Company delivers its own software and provides related services. These services can be performed by employees (internal resources) of the Company as well as by subcontractors (external resources). The involvement of subcontractors in this revenue category has no effect on the extent of liability or the relationship between the Company and the customer to whom the service was provided. The decision as to whether services for a particular type of project are to be performed by subcontractors or by its own staff is entirely within the competence of the Company. In addition, revenues from the provision of own services for third-party software and infrastructure are included in this category.

The category Third Party Software and Services includes revenue from the sale of third party licenses as well as from the provision of services that, due to technological or other legal reasons, must be performed by subcontractors (the definition refers to hardware and software maintenance services as well as outsourcing software services provided by manufacturers).

Sales revenues by sectors	12 months ended	12 months ended
	31 Dec 2025	31 Dec 2024
Banking and finance	21 118	18 761
Public institutions	46 933	39 327
Enterprises	2 269	1 465
Total	70 320	59 553

Sales revenues by territorial structure	12 months ended	12 months ended
	31 Dec 2025	31 Dec 2024
Slovakia	58 713	49 050
Czech Republic	9 529	8 851
Other European countries	2 090	1 217
Other non-European countries	(12)	435
Total	70 320	59 553

4.2. Operating costs

The Company recognizes expenses in terms of both the purpose and the type breakdown. The cost of products sold consists of costs directly linked to the sale of goods or the creation of services sold. Cost of sales includes the cost of distribution activities. Administrative expenses include the Company's management and administration costs.

In the case of receiving grants corresponds to a specific cost item, then it is recognized as income proportionally to the incurrence of the costs which the subsidy is supposed to compensate.

	12 months ended 31 Dec 2025	12 months ended 31 Dec 2024
Materials and energy used (-)	(326)	(324)
Cost of goods, materials and third-party services sold	(5 501)	(5 790)
Third party work (-)	(22 809)	(16 236)
Employee benefits (-)	(29 774)	(26 808)
Depreciation and amortization, which (-)	(2 938)	(3 017)
Depreciation base on IFRS 16	(1 003)	(1 067)
Taxes and charges (-)	(113)	(871)
Business trips (-)	(205)	(131)
Creation and reversal of provisions for warranty repairs and provisions for trade receivables (+)/(-)	(126)	(30)
Other (-)	(1 741)	(1 417)
Total	(63 533)	(54 624)
Cost of sales:	(54 105)	(46 699)
production cost (-)	(34 415)	(31 266)
cost of merchandise, materials and third party work sold (COGS) (-)	(19 690)	(15 433)
Selling expenses (-)	(981)	(618)
General administrative expenses (-)	(8 447)	(7 307)

During the year 2025 the company draw grants to cover part of its research and development costs in the total amount of EUR 81 thousand.

i. Employee benefits costs

	For 2025	For 2024
Salaries	(21 532)	(19 603)
Social security costs	(3 735)	(3 795)
Retirement benefit costs	(3 612)	(2 986)
Other costs for employee benefits	(895)	(424)
Employee benefits total	(29 774)	(26 808)

The Company provides short-term employee benefits (mainly comprising payroll expenses, costs of medical, health and social security and costs of creating a social fund). Over the course of the year, the Company makes contributions to social and health insurance from gross wages paid, and contributes to the unemployment fund as per the statutory rates. The costs of the contributions are posted in the profit and loss account in the same period as the relevant payroll expenses.

In respect of employees who have opted to participate in the program of supplementary pension insurance, the Company contributes up to 2.5% of the total monthly tariff wage for these purposes.

No Company pension scheme is currently in operation.

The table below shows remuneration of the entity authorized to audit financial statements, paid or payable for the year ended 31 December 2025 and 31 December 2024, by type of services

	12 months ended 31 Dec 2025	12 months ended 31 Dec 2024
Statutory audit of annual financial statements	91	108
Tax advisory	65	75
Total	156	183

4.3. Other operating income and expenses

In other operating activities, the Company recognizes revenues and expenses that are not related to its operating activities in the IT area.

Other operating income	12 months ended 31 Dec 2025	12 months ended 31 Dec 2024
Gain on disposal of tangible fixed assets	79	81
Gain on sale of non-current intangible assets	500	-
Income relating to lease of office space not classified as right-to-use asset	-	-
Profit on lease contract termination	-	-
Other	12	66
Total	591	147

Other operating expenses	12 months ended 31 Dec 2025	12 months ended 31 Dec 2024
Residual value of tangible fixed assets sold	(15)	(14)
Residual value of intangible assets sold	(248)	-
Charitable contributions (-)	(8)	(7)
Goodwill write-off (-)	(150)	-
Other (-)	(69)	(83)
Total	(490)	(104)

4.4. Financial income and expenses

Interest income

Interest income is recognized on a time-proportion basis (taking into account the effective yield - the interest rate which accurately discounts future cash flows during the estimated period of use of a financial instrument to the net book value of such a financial asset).

Interest income is recognized in profit and loss statement as accrued during the reporting period. Interest income includes interests from investments in debt instruments and deposits measured at amortized cost, interests from finance lease and loans.

Interest income comprises interest on loans granted, investments in securities held to maturity, bank deposits and other items, and the discounts of costs (liabilities) according to the method of the effective interest rate.

Financial income	12 months ended 31 Dec 2025	12 months ended 31 Dec 2024
Interest income on loans granted, debt securities and bank deposits	463	103
Gain on sale of investments in subsidiaries, jointly controlled entities or associates	596	6 227
Gain on revaluation of financial derivatives	-	-
Gain on exercise of currency derivatives - forward contracts	-	7
Gain on foreign exchange differences	18	-

Dividends received	32 000	19 022
Other	216	-
Total financial income	33 293	25 359

Financial expenses	12 months ended 31 Dec 2025	12 months ended 31 Dec 2024
Interest expense on financial leases (-)	(533)	(388)
Loss on change in fair value of currency forwards	-	-
Loss on disposal of investment in jointly-controlled entities	-	-
Loss from realization of derivative - forward contracts	-	(2)
Loss on foreign exchange differences	-	(39)
Write-off of investment subsidiaries	(16 390)	(16 040)
Write-off of loans	-	-
Impairment write-off of financial asset	-	-
Total financial expenses	(16 923)	(16 469)

Positive and negative exchange differences are presented in net amounts (reflecting the excess of positive differences versus negative differences or otherwise).

4.5. Corporate income tax

Current income tax assets and liabilities are measured at the amount expected to be recovered from or paid to the taxation authorities. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted, at the reporting date in the country where the Company operates and generates taxable income.

For the purposes of financial reporting, deferred income tax is calculated applying the balance sheet liability method to all temporary differences that exist, at the balance sheet date, between the tax base of an asset or liability and its carrying amount in the statement of financial position. Deferred income tax provisions are established in relation to all positive temporary differences. This applies except when a deferred tax provision arises from an initial recognition of goodwill or initial recognition of an asset or liability on a transaction other than a combination of companies which, at the time of its conclusion, has no influence on pre-tax profit, taxable income or tax loss, in relation to positive temporary differences arising from investments in subsidiary or associated companies or from participation in joint ventures. An exception to this situation is when the investor is able to control the timing of reversal of such temporary differences and when it is probable that such temporary differences will not be reversed in the foreseeable future.

Deferred income tax assets are recognized in relation to all negative temporary differences, as well as unused deferred tax assets or unused tax losses carried forward to subsequent years, in such an amount that it is probable that future taxable income will be sufficient to allow the above temporary differences, assets or losses to be utilized. This does not apply to situations when deferred tax assets related to negative temporary differences arising from the initial recognition of an asset or liability on a transaction other than a combination of companies which, at the time of its conclusion, has no influence on pre-tax profit, taxable income or tax loss. Furthermore, in the event of negative temporary differences arising from investments in a subsidiary or associated companies or from participation in joint ventures, deferred tax assets are recognized in the statement of financial position in such amounts only that it is probable that the above temporary differences will be reversed in the foreseeable future and that sufficient taxable income will be available to offset such negative temporary differences.

The book value of an individual deferred tax asset is verified on every balance sheet date and is duly decreased or increased to reflect any changes in the estimates of achieving taxable profit sufficient to utilize the deferred tax asset partially or entirely.

Deferred tax assets and deferred tax provisions are valued using the future tax rates anticipated to be applicable at the time when a deferred tax asset is realized or a deferred tax provision is reversed, the basis for which are the tax rates (and tax regulations) legally or factually in force at the balance sheet date.

Deferred tax assets and deferred tax liabilities are offset in accordance with IFRS.

Income tax related to items directly recognized in equity is recognized under equity and not in the profit and loss account. Revenues, expenses and assets are recognized in the amounts excluding value added tax (VAT) unless:

- value added tax paid at the purchase of merchandise or services is not recoverable from the tax authorities; in such an event the value added tax paid is recognized as a part of the purchase price of an asset or as an expense; and
- receivables and liabilities are presented including value added tax.

The net amount of value added tax which is recoverable from or payable to the tax authorities is included in the statement of financial position as a part of receivables or liabilities to the state budget.

The main charges on the pre-tax profit are due to corporate income tax (CIT) (current and deferred portions):

	12 months ended 31 Dec 2025	12 months ended 31 Dec 2024
Corporate income tax	(868)	(1 305)
Non-refundable withholding tax	-	-
Deferred tax	(384)	538
Related to temporary differences	-	-
Income tax expense as disclosed in the profit and loss account:	(1 252)	(767)

Regulations applicable to VAT, CIT, personal income tax or social security contributions are subject to frequent amendments, thereby often depriving taxpayers of the possibility of referring to well-established regulations or legal precedents. The current regulations in force include ambiguities which may give rise to different opinions and legal interpretations of the taxation regulations, either between companies and public administration or between the public administration bodies themselves. Taxation and other settlements (for instance customs duty or currency payments) may be controlled by administrative bodies that are entitled to impose considerable fines, and the amounts of the liabilities determined must be paid with high interest. In effect, the amounts disclosed in the financial statements may later be changed, after the taxes payable are finally determined by the taxation authorities.

Reconciliation of CIT payable on pre-tax profit is according to the statutory tax rates with the CIT computed at the Company's effective tax rate.

	12 months ended 31 Dec 2025	12 months ended 31 Dec 2024
Pre-tax profit	23 258	13 862
Statutory corporate income tax rate	24%	21%
Corporate income tax computed at the statutory tax rate	5 582	2 911
Non-taxable financial income - dividends	(7 680)	(3 995)
Other non-taxable income and non-deductible expenses	3 939	2 006
Tax-deductible goodwill depreciation	(73)	-
Deduction base on R&D taxable expenses	(372)	(155)
Adjustments of the prior years' income tax	(144)	-
Corporate income tax computed at the effective tax rate of 5,38 % in 2025 and 5,53 % in 2024	1 252	767

The Company estimated future taxable income and concluded it will make feasible the recovery of deferred income tax assets (net of provisions) in the full amount as at 31 December 2025 and 31 December 2024.

The CIT rate was 24% in 2025 and 21% in 2024.

	31 Dec 2025	31 Dec 2024
Corporate income tax - assets	1 085	461
Corporate income tax - liabilities	(933)	(1 305)
Current corporate income tax – assets (+)/Current corporate income tax – liabilities (-), net	152	(1 088)
Withholding tax - receivable	104	244

	31 Dec 2025	31 Dec 2024
Tax rate used for calculation deferred income tax	24%	24%
Deferred income tax assets	2 852	3 406
Deferred income tax liability	(1 768)	(1 939)
Deferred income tax assets (+)/Deferred income tax provision (-), net	1 084	1 467

The following table provides information on deferred tax assets and liabilities:

	Statement on financial position		Statement of profit and loss	
	31 Dec 2025	31 Dec 2024	12 months to 31 Dec 2025	12 months to 31 Dec 2024
Deferred income tax liability				
Valuation of tangible assets at fair value and difference between tax depreciation and accounting depreciation	-	-	-	-
Leased property	(1 768)	(1 938)	170	435
Other	-	-	-	-
Deferred income tax liability, gross	(1 768)	(1 938)		
Deferred income tax assets				
Difference between tax and accounting depreciation	90	122	(32)	8
Write-off of intangible assets	-	26	(26)	(29)
Accrued expenses, provisions and other liabilities	709	1 043	(334)	555
Write-offs to financial asset	-	-	-	-
Inventories allowances	-	-	-	-
Receivables allowances	-	-	-	(18)
Leased liabilities	2 007	2 191	(184)	(437)
Other	46	24	22	24
Deferred income tax assets, gross	2 852	3 406		
Deferred income tax assets, net	1 084	1 467		
Change in deferred income tax in the period reported, of which				
Deferred income tax change recognized in profit or loss			(384)	538
Deferred income tax, net			(384)	538

For calculation of deferred income tax as at 31 December 2025, a rate of 24% was used.

4.6. Earnings per share

Basic earnings per share are computed by dividing the net profit for the period reported, attributable to shareholders of the Company, by the average weighted number of ordinary shares outstanding during that financial period.

Diluted earnings per share are computed by dividing net profit for the financial period, attributable to shareholders of the Company, by the adjusted (due to the diluting impact of potential shares) average weighted number of ordinary shares outstanding during that financial period, adjusted by the factor of conversion of bonds convertible to ordinary shares.

The table below present net profit and number of shares used for calculation of basic and diluted earnings per share:

	12 months ended 31 Dec 2025	12 months ended 31 Dec 2024
Net profit attributable to shareholders of the Parent Company	22 006	13 095
Average weighted number of ordinary shares outstanding, used for calculation of basic earnings per share	21 360 000	21 360 000
Dilution factors	-	-
Adjusted average weighted number of ordinary shares, used for calculation of diluted earnings per share	21 360 000	21 360 000

Both in the current and corresponding prior reporting periods, no events took place that would cause dilution of earnings per share.

4.7. Information on dividends paid

Dividends

Dividends are recognized when the shareholders right to receive payment is vested.

By decision of the Ordinary General Meeting of Shareholders of Asseco Central Europe, a. s., the amount of EUR 14 097 600. EUR 13 095 339,70 from the net profit for the year 2024 and EUR 1 002 260,30 from retained earnings of previous periods were allocated for the payment of a dividend of EUR 0.66 per share. The payment date was from 02 May 2025 to 04 June 2025.

The remaining part of EUR 1 ths. consist of dividend to the other minority shareholders that did not take over as of 31 December 2025. As of the balance sheet date, the balance of not taken dividends by minority shareholders has not changed.

As in previous years, the Company intends to pay out dividends in 2026 from net profit achieved for the accounting period ending 31 December 2025.

V. Notes to the Statement of Financial Position

5.1. Plant, property and equipment

Property, plant and equipment are stated at cost, net of accumulated depreciation and any impairment write-downs. Any costs incurred after a tangible asset has been commissioned into use, such as costs of repairs, technical inspections or operating fees, are expensed in the reporting period in which they were incurred. At the time of purchase, tangible assets are divided into components of significant value for which separate periods of useful life may be adopted. General overhaul expenses constitute a component of assets as well.

Such assets are depreciated using the straight-line method over their expected useful lives which are as follows:

Type	Period of useful life
Buildings and structures	12-40
Machinery and technical equipment	4-12
Transport vehicles	3-6
Computer hardware	4-12

The appropriateness of the periods of useful life and residual values applied is subject to annual review which results in relevant adjustments to the depreciation charges to be made in subsequent years.

A tangible asset may be derecognized from the statement of financial position after it is disposed of or when no economic benefits are expected from its further use. Gain/loss on disposal of a tangible fixed asset is assessed by comparing the proceeds from such a disposal against the present book value of such an asset, and it is accounted for as an operating income/expense. Any gains or losses resulting from derecognition of a given item of property, plant and equipment from the statement of financial position (calculated as the difference between the net cash obtained from sales and the book value of this item) are recognized in the profit and loss account in the period in which the derecognition from the accounting books was made.

Investments in progress relating to tangible assets under construction are recognized at purchase price or production cost, decreased by any eventual impairment write-downs. Tangible assets under construction are not depreciated until their construction is completed and they are commissioned into use.

The Company's property, plant and equipment is insured by Colonnade Insurance S.A. up to EUR 4,994 thousand.

For 12 months ended 31 December 2025	Land and buildings	Computers and other office equipment	Transport vehicles	Other tangible assets	Tangible assets under construction	Total
As at 1 January 2025, less depreciation and impairment allowance	807	646	366	4	31	1 854
Additions, of which:	93	233	441	25	(97)	695
Purchases	-	-	-	-	722	722
Other changes	93	233	441	25	(819)	(27)
Reductions, of which:	(27)	(310)	(246)	-	-	(583)
Depreciation charge for the reporting period (-)	(27)	(310)	(246)	-	-	(583)
Sale and disposal (-)	-	(83)	(307)	-	-	(390)
Depreciation of disposals and liquidations	-	83	307	-	-	390
As at 31 December 2025, less depreciation	873	569	561	29	(66)	1 966
As at 1 January 2025						-
Gross value	911	1 912	1 874	5	31	4 733
Depreciation and impairment write-downs (-)	(104)	(1 266)	(1 508)	(1)	-	(2 879)
Net book value as at 1 January 2025	807	646	366	4	31	1 854
As at 31 December 2025, less depreciation						-
Gross value	1 004	2 062	2 008	30	-	5 104
Depreciation and impairment allowance (-)	(131)	(1 493)	(1 447)	(1)	-	(3 072)
Net book value as at 31 December 2025	873	569	561	29	-	2 032

As at 31 December 2025, no tangible fixed assets served as security for bank credit.

For 12 months ended 31 December 2024	Land and buildings	Computers and other office equipment	Transport vehicles	Other tangible assets	Tangible assets under construction	Total
As at 1 January 2024, less depreciation and impairment allowance	796	859	502	4	14	2 175
Additions, of which:	33	80	89	-	17	219
Purchases	-	3	-	-	268	271
Other changes	33	77	89	-	(251)	(52)
Reductions, of which:	(22)	(293)	(225)	-	-	(540)
Depreciation charge for the reporting period (-)	(22)	(293)	(225)	-	-	(540)
Sale and disposal (-)	-	(89)	(213)	-	-	(302)
Depreciation of disposals and liquidations	-	89	213	-	-	302
As at 31 December 2024, less depreciation	807	646	366	4	31	1 854
As at 1 January 2024						-
Gross value	878	1 921	1 998	5	14	4 816
Depreciation and impairment write-downs (-)	(82)	(1 062)	(1 496)	(1)	-	(2 641)
Net book value as at 1 January 2024	796	859	502	4	14	2 175
As at 31 December 2024, less depreciation						-
Gross value	911	1 912	1 874	5	31	4 733
Depreciation and impairment allowance (-)	(104)	(1 266)	(1 508)	(1)	-	(2 879)
Net book value as at 31 December 2024	807	646	366	4	31	1 854

As at 31 December 2024, no tangible fixed assets served as security for bank credit.

5.2. Intangible assets

Purchased separately or acquired as a result of merger of companies.

Intangible assets purchased in a separate transaction are measured at initial recognition as cost. Intangible assets acquired as a result of a merger are measured at their fair value as at the date of merger.

The period of useful life of an intangible asset is assessed and classified as definite or indefinite. Intangible assets with a definite period of useful life are amortized using the straight-line method over their expected useful life, and amortization charges are expensed appropriately in the profit and loss account. The periods of useful life, being the basis for determination of amortization rates, are subject to annual verification and, if required, they are adjusted starting from the following financial year. Intangible assets are depreciated using the straight-line method. Below are the periods of useful life adopted for intangible assets:

Type	Period of useful life
Cost of development work	2-5
Computer software	2-8
Patents and licenses	2-8
Customer relations	2-7
Other	2-5

Intangible assets with indefinite useful lives are not amortized, but are tested for impairment annually, either individually or at the cash-generating unit level. The assessment of indefinite life is reviewed annually to determine whether the indefinite life continues to be supportable. If not, the change in useful life from indefinite to finite is made on a prospective basis.

The remaining intangible assets are tested for impairment if there are indications of a possible impairment in value. If the book value exceeds the estimated recoverable value (whichever is the higher of the net sales price or value in use), the value of these assets is reduced to the recoverable value.

Except for development work, intangible assets produced by the Company on its own are not capitalized, but the expenditures on their production are expensed in the profit and loss account for the period in which they were incurred.

Research and development costs

Research costs are expensed as incurred. Development expenditures, on an individual project, are recognized as an intangible asset when the Company can demonstrate:

- The technical feasibility of completing the intangible asset so that it will be available for use or sale;
- Its intention to complete and its ability to use or sell the asset;
- How the asset will generate future economic benefits;
- The availability of resources to complete the asset;
- The ability to reliably measure the expenditure during development.

Following initial recognition of the development expenditure as an asset, the cost model is applied, requiring the asset to be carried at cost less any accumulated amortization and accumulated impairment losses. Amortization of the asset begins when development is complete and the asset is available for use. It is amortized over the period of expected future benefit. Amortization is recorded in cost of sales. During the period of development, the asset is tested for impairment annually.

Any gain or loss resulting from derecognition of an intangible asset from the statement of financial position (calculated as the difference between the net cash obtained from sales and the book value of an item) is disclosed in the profit and loss account for the period in which such derecognition disposal occurred.

For 12 months ended 31 December 2025	Cost of development work	Costs of unfinished research and development projects	Computer software	Goodwill	Other	Total
As at 1 January 2025, less amortization and impairment allowance	2741	660	296	6 757	-	10 454
Additions, of which:	-	-	36	2 063	3 263	5 362
Purchases	-	-	28	2 063	-	2 091
Capitalization of development project costs	-	-	8	-	3 263	3 271
Other changes	-	-	-	-	-	-
Reductions, of which:	(824)	(248)	(91)	(150)	(381)	(1 694)
Amortization charge for the reporting period (-)	(824)	-	(91)	-	(381)	(1 296)
Disposal and liquidation (-)	-	-	-	(150)	-	(150)
Other changes	-	(248)	-	-	-	(248)
Impairment, write-downs	-	-	-	-	-	-
As at 31 December 2025, less amortization and impairment allowances	1 917	412	241	8 670	2 882	14 122
As at 1 January 2025						
Gross value	4 981	660	15 813	6 757	2 407	30 618
Amortization and impairment allowance (-)	(2 240)	-	(15 517)	-	(2 407)	(20 164)
Net book value as at 1 January 2025	2 741	660	296	6 757	-	10 454
As at 31 December 2025, less amortization and provisions						
Gross value	4 981	412	15 849	8 670	5 670	35 582
Amortization and impairment allowance (-)	(3 064)	-	(15 608)	-	(2 788)	(21 460)
Net book value as at 31 December 2025	1 917	412	241	8 670	2 882	14 122

As at 31 December 2025, no intangible assets served as security for bank credits.

For 12 months ended 31 December 2024	Cost of development work	Costs of unfinished research and development projects	Computer software	Goodwill	Other	Total
As at 1 January 2024, less amortization and impairment allowance	1203	2 966	482	6 757	-	11 408
Additions, of which:	2 459	(2 306)	96	0	-	249
Purchases	-	-	96	-	-	96
Capitalization of development project costs	-	153	-	-	-	153
Other changes	2 459	(2 459)	-	-	-	-
Reductions, of which:	(921)	-	(282)	-	-	(1 203)
Amortization charge for the reporting period (-)	(921)	-	(282)	-	-	(1 203)
Disposal and liquidation (-)	-	-	-	-	-	-
Other changes	-	-	-	-	-	-
Impairment, write-downs	-	-	-	-	-	-
As at 31 December 2024, less amortization and impairment allowances	2 741	660	296	6 757	-	10 454
As at 1 January 2024						
Gross value	2 522	2 966	15 717	6 757	2 407	30 369
Amortization and impairment allowance (-)	(1 319)	-	(15 235)	-	(2 407)	(18 961)
Net book value as at 1 January 2024	1203	2 966	482	6 757	-	11 408
As at 31 December 2024, less amortization and provisions						
Gross value	4 981	660	15 813	6 757	2 407	30 618
Amortization and impairment allowance (-)	(2 240)	-	(15 517)	-	(2 407)	(20 164)
Net book value as at 31 December 2024	2 741	660	296	6 757	-	10 454

As at 31 December 2024, no intangible assets served as security for bank credits.

5.3. Right-to-use assets

In accordance with IFRS 16, a contract is a lease or contains a lease if it conveys the right to control the use of an identified asset for a period of time in exchange for consideration. The right to control the use is transferred under a contract if the lessee has both of the following:

- the right to obtain substantially all of the economic benefits from use of the identified asset; and
- the right to direct the use of the identified asset.

Therefore all the rights arising from agreements for rental, hire or use (including usufruct of land) that meet the above-mentioned definition have been measured and recognized by the Company in its consolidated statement of financial position, in a separate line called right-of-use assets (representing underlying assets).

The above-described principles for the identification of leases have been applied by the Company since the date of adopting the standard; however, the Company has used a practical expedient permitted by IFRS 16 to reassess whether a contract is a lease or contains a lease as at the date of initial application in respect of contracts that were entered into prior to the date of initial application of the new standard.

Initial recognition and measurement of right-of-use assets

In the case of contracts identified as leases, the Company has recognized right-of-use assets as at the lease commencement date (i.e. the date when the asset being leased is available for use by the Company).

Right-of-use assets are initially recognized at cost.

The cost of the right-of-use asset shall comprise: the amount of the initial measurement of the lease liability; any lease payments made at or before the commencement date, less any lease incentives received; any initial direct costs incurred by the lessee; and an estimate of costs to be incurred by the lessee in dismantling and removing the underlying asset.

Subsequent measurement of right-of-use assets

The Company shall measure the right-of-use asset applying a cost model, this is at cost less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of the lease liability (i.e. modifications that are not required to be accounted for as a separate lease).

Right-of-use assets are depreciated by the Company basically using the straight-line method. If the lease transfers ownership of the underlying asset to the Company by the end of the lease term or if the cost of the right-of-use asset reflects that the Company will exercise a purchase option, the Company shall depreciate the right-of-use asset from the lease commencement date to the end of the useful life of the underlying asset. Otherwise, the Company shall depreciate the right-of-use asset from the lease commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term.

The Company applies the provisions of IAS 36 'Impairment of Assets' to determine whether the right-of-use asset is impaired.

Leasing agreements, whereby the lessor retains substantially all the risks and rewards incidental to ownership of the leased asset, are treated as operating leasing. Lease payments under operating leasing are recognized as expenses in the profit and loss account on a straight-line basis over the leasing period.

For 12 months ended 31 December 2025	Land and buildings	Computers and other office equipment	Transport vehicles	Other tangible assets	Total
As at 1 January 2025, less depreciation and impairment allowance	8 078	-	-	-	8 078
Additions, of which:	293	-	-	-	293
New lease contracts	293	-	-	-	293
Other changes	-	-	-	-	-
Reductions, of which:	(1 003)	-	-	-	(1 003)
Depreciation charge for the reporting period (-)	(1 003)	-	-	-	(1 003)
Disposal and liquidation (-)	-	-	-	-	-
Depreciation of disposals and liquidations	-	-	-	-	-
Other changes (-)	-	-	-	-	-
As at 31 December 2025 less depreciation	7 368	-	-	-	7 368
As at 1 January 2025					
Gross value	11 189	-	-	-	11 189
Depreciation and impairment write-downs (-)	(3 111)	-	-	-	(3 111)
Net book value as at 1 January 2025	11 189	-	-	-	8 078
As at 31 December 2025 less depreciation					
Gross value	11 482	-	-	-	11 482
Depreciation and impairment allowance (-)	(4 114)	-	-	-	(4 114)
Net book value as at 31 December 2025	7 368	-	-	-	7 368

For 12 months ended 31 December 2024	Land and buildings	Computers and other office equipment	Transport vehicles	Other tangible assets	Total
As at 1 January 2024, less depreciation and impairment allowance	11 303	-	-	-	11 303
Additions, of which:	966	-	-	-	966
New lease contracts	-	-	-	-	-
Other changes	966	-	-	-	966
Reductions, of which:	(4 191)	-	-	-	(4 191)
Depreciation charge for the reporting period (-)	(1 067)	-	-	-	(1 067)
Disposal and liquidation (-)	-	-	-	-	-
Depreciation of disposals and liquidations	-	-	-	-	-
Other changes (-)	(3 124)	-	-	-	(3 124)
As at 31 December 2024 less depreciation	8 078	-	-	-	8 078
As at 1 January 2024					
Gross value	13 347	-	-	-	13 347
Depreciation and impairment write-downs (-)	(2 044)	-	-	-	(2 044)
Net book value as at 1 January 2024	11 303	-	-	-	11 303
As at 31 December 2024 less depreciation					
Gross value	11 189	-	-	-	11 189
Depreciation and impairment allowance (-)	(3 111)	-	-	-	(3 111)
Net book value as at 31 December 2024	8 078	-	-	-	8 078

5.4. Goodwill

	31 Dec 2025	31 Dec 2024
ISZP	533	533
MPI	550	550
DWC	5 524	5 524
SF	2 063	-
XANTA	0	150
Total	8 670	6 757

The Company performs an impairment test of goodwill annually (as at 31 December) and whenever indicators of impairment exist. For the purpose of goodwill impairment tests, goodwill was allocated to a cash generating unit or a group of cash generating units (CGU) which benefit from the acquisitions.

Goodwill related to the acquisitions of ISZP and MPI Consulting was tested at the CGU level represented by the Healthcare Business Unit of Asseco Central Europe and the CGU represented by the Banking Division, respectively.

Goodwill related to the acquisitions DWC was tested at the CGU level represented by the Fabasoft Division of the Company.

Goodwill arising from the acquisition of XANTA was tested at the CGU level by the contracts acquired through this acquisition. It was fully written off in 2025 due to the completion of the project.

Goodwill SF was recorded at a provisional amount and arose from the purchase of part of the Software foundation s. r. o. business and the final value will be recorded during 2026.

Each impairment test requires estimates of the recoverable value of a cash-generating unit or a group of cash-generating units to which goodwill is allocated. Impairment testing involves determination of their value in use by applying the model of discounted free cash flow to firm (FCFF). No impairment was recognized with respect to goodwill as at 31 December 2025 and 31 December 2024.

The Company carried out a sensitivity analysis of impairment tests conducted as at 31 December 2025, in order to determine how much the selected parameters applied in the model could be changed so that the estimated value in use of cash-generating units equaled their carrying amounts. Such sensitivity analysis examined the impact of changes in factors with influence on the recoverable value of a cash-generating unit, assuming other factors remain unchanged, as follows:

- nominal discount rate applied for the residual period, i.e. cash flows generated after 2030;
- compound annual growth rate of free cash flow changes over the forecast period, i.e. in the years 2026-2030;

as factors with influence on the recoverable value of a cash-generating unit, assuming other factors remain unchanged.

Reasonable changes in the assumptions will not lead to impairment.

The results of the sensitivity analysis are presented in the table below:

	Carrying amount of CGU	Discount rate		Compound annual growth rate of cash flows	
		applied in the model for residual period %	Marginal %	applied in the model for forecast period %	Marginal %
MPI	25 298	8,70%	∞	1,06%	N/A
ISZP	19 680	8,70%	∞	-2,35%	-74,03%
DWC	23 457	8,70%	∞	5,00%	-41,90%
Xanta	0	N/A	N/A	N/A	N/A

∞ - means that the terminal discount rate for the marginal period is greater than 100%.

N/A - means that the terminal annual growth rate of cash flows is not exist

5.5. Investment in subsidiaries and joint operation companies

Securities and shares in subsidiaries which are not classified as held-for-sale are recognized at the carrying value representing acquisition cost less potential accumulated losses of impairment.

Securities and shares in subsidiaries classified as held-for-sale are recognized at whichever is the lower of carrying value or fair value less disposal costs.

	% of ownership	31 Dec 2025	31 Dec 2024
Asseco Central Europe, a. s., Czech Republic	100%	26 643	26 643
Asseco Central Europe Magyarország Zrt.	100%	8 706	8 706
exe, a. s.	100%	3 363	3 363
Asseco Enterprise Solutions, a.s.	49,46%	31 370	31 370
IPI s.r.o. (CEIT)	0%	0	16 486
DWC, a.s. v likvidácii	100%	83	83
Asseco CEIT, a.s.	95%	18 250	0
Asseco CE Cloud, a.s.	100%	1 099	1 099
DSDP, s.r.o.	100%	5	5
Invention s.r.o.	100%	41	41
Total		89 560	87 796

As at 31 December 2025, the carrying amount of financial investments was EUR 89 560 thousand.

Asseco CEIT, a.s. and IPI s.r.o.

For optimization reasons, on 24.11.2025, the shares of Asseco CEIT, a.s. were transferred from IPI s.r.o. and the Company became a 95% owner, and at the same time on 22.12.2025, the Company sold 100% of the shares of IPI s.r.o. to Asseco CEIT, a.s. (as of 31.12.2024: ownership share: 100%).

5.6. Sensitivity analyses

The Company regularly undergoes assessment of the presence of impairment indicators in relation to its financial investments in subsidiaries. As at 31 December 2025 the Company performed impairment testing with no impairment identified. The sensitivity analysis revealed that no impairment would be charged for any financial investment as at 31 December 2025.

The Company carried out a sensitivity analysis in relation to investments impairment tests conducted as at 31 December 2025, in order to determine how much the selected parameters applied in the model could be changed.

Such sensitivity analysis examined the impact of changes in the applied:

- nominal discount rate applied for the residual period, i.e. cash flows generated after 2030;
- compound annual growth rate of free cash flow changes over the forecast period, i.e. during 2026 to 2030;

No impairment of investment in subsidiaries was identified as of 31.12.2025 and 31.12.2024

The results of the sensitivity analysis are presented in the table below:

	Carrying amount of CGU	Discount rate		Compound annual growth rate of cash flows	
		applied in the model for residual period %	Marginal %	applied in the model for forecast period %	Marginal %
Asseco Central Europe (Czech Republic)	26 643	10,10%	29,61%	-6,28%	-33,05%
Asseco Solutions (Slovakia, Czech Republic, Germany)	31 370	7,70%	∞	1,10%	-65,00%
Asseco Central Europe Magyarország (Hungary)	8 706	15,40%	17,77%	12,11%	3,91%
exe	3 363	10,50%	52,66%	0,21%	-32,38%
CEIT	16 486	9,24%	10,65%	N/A	N/A

∞ - means that the terminal discount rate for the marginal period is greater than 100%.

N/A - means that the terminal annual growth rate of cash flows is not exist

Reasonable change in the assumptions will not lead to impairment of investment.

5.7. Investment in associated and joint venture companies

Securities and shares in associated companies and joint ventures which are not classified as held-for-sale are recognized at the carrying value representing acquisition cost less potential accumulated losses of impairment. The Company used cost method for accounting of its shares in associated companies as at 31 December 2025 and 31 December 2024.

Securities and shares in subsidiaries, associated companies and joint ventures classified as held-for-sale are recognized at whichever is the lower of carrying value or fair value less disposal costs.

	31 Dec 2025	31 Dec 2024
eDocu a.s.	0	0
G5 Plus	5	5
PROSOFT Košice, a.s.	0	429
Total	5	434

PROSOFT Košice, a.s.

The company sold the entire share of PROSOFT Košice, a.s. worth EUR 1,000 thousand. The payment was made by transfer to a bank account.

5.8. Other financial assets

Financial instruments are divided into the following categories:

- Financial assets held to maturity;
- Financial instruments valued at fair value through profit or loss;
- Loans granted and receivables;
- Financial assets available for sale;
- Financial liabilities valued at fair value,
- Other financial liabilities.

All financial assets are initially recognized at the purchase price equal to fair value of the effective payment, including costs related to the purchase of a financial asset, except for financial instruments valued at fair value through profit or loss.

Financial assets held to maturity are investments with identified or identifiable payments and with a fixed maturity date which the Company intends, and is able, to hold to maturity. Financial assets held to maturity are valued at amortized cost using the effective interest rate. Financial assets held to maturity are classified as non-current assets if their maturity exceeds 12 months from the balance sheet date.

Financial instruments acquired in order to generate profits from short-term price fluctuations are classified as financial instruments valued at fair value through profit or loss. Financial instruments valued at fair value through profit or loss are measured at fair value taking into account their market value as at the balance sheet date. Changes in these financial instruments are recognized as financial income or expenses. Financial assets valued at fair value through profit or loss are classified as current assets, provided the Board of Directors intends to dispose of them within 12 months of the balance sheet date.

Loans granted and receivables are carried at amortized cost. They are recognized as current assets unless their maturity periods are longer than 12 months from the balance sheet date. Loans granted and receivables with maturity periods longer than 12 months from the balance sheet date are recognized as non-current assets.

Any other financial assets constitute financial assets available for sale. These are carried at fair value, without deducting the transaction-related costs, taking into consideration their market value as at the balance sheet date. If the financial instruments are not quoted on an active market and it is impossible to determine their fair value reliably with alternative methods, financial assets available for sale are valued at the purchase price adjusted by impairment charges. Provided that financial instruments have a market price determined in a regulated active market, or it is possible to determine their fair value in another reliable way, the positive and negative differences between the fair value and the purchase price of such assets available for sale (after deducting any deferred tax liabilities) is recognized in the asset revaluation reserve. A decrease in the value of assets available for sale, resulting from their impairment, is recognized as a financial expense in the profit and loss account.

Purchases or disposals of financial assets are recognized in the accounting books at the transaction date. At initial recognition they are valued at purchase price, which is fair value plus the transaction-related costs.

Financial liabilities other than financial instruments valued at fair value through profit or loss are measured at amortized cost using the effective interest rate.

A financial instrument is derecognized from the statement of financial position if the Company no longer controls the contractual rights arising from such an instrument. This usually takes place when the instrument is sold or when all the cash flows to be generated by this instrument are transferred to an independent third party.

At each balance sheet date, the Company determines if there are any objective indications of impairment of a financial asset or group of financial assets.

Financial assets carried at amortized cost

If there is objective evidence that an impairment loss on loans or receivables valued at amortized cost has been incurred, the amount of the impairment write-down is measured as the difference between the asset's book value and the present value of estimated future cash flows (excluding impairment write-down on loans that have not yet been incurred) discounted at the financial asset's original effective interest rate (i.e. the effective interest rate computed at initial recognition). The carrying amount of such assets is reduced either directly or by establishing an impairment write-down. The amount of the loss is recognized in the profit and loss account.

The Company first assesses whether objective evidence of impairment exists individually for financial assets that are individually significant, and individually or collectively for financial assets that are not individually significant. If the Company determines that no objective evidence of impairment exists for an individually assessed financial asset, whether significant or not, it includes the asset in a group of financial assets with similar credit risk characteristics and assesses them collectively for impairment. Assets that are individually assessed for impairment and for which an impairment loss is or continues to be recognized are not included in the collective assessment of a group of assets for impairment.

If, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognized, the previously recognized impairment loss can be reversed. This reversal of the impairment write-down is recognized in profit or loss to the extent that the carrying amount of the financial asset does not exceed its amortized cost at the date the impairment is reversed.

Financial assets carried at cost

If there is objective evidence that an impairment loss has been incurred on an unquoted equity instrument that is not carried at fair value because its fair value cannot be reliably measured, or on a derivative instrument that is linked to and must be settled by delivery of such an unquoted equity instrument, the amount of impairment loss is measured as the difference between the carrying amount of the financial asset involved and the present value of estimated future cash flows discounted at the current market rate of return for similar financial assets.

Financial assets available for sale

When there is objective evidence that a financial asset available for sale is impaired, then the difference between the purchase cost of the asset (net of any principal repayments and amortization) and its current value, decreased by any impairment charges on that financial asset, if it was previously recognized in profit or loss, is derecognized from equity and recognized in the profit and loss account. Impairment losses recognized in profit or loss for an investment in an equity instrument classified as available for sale are not reversed through profit or loss. If, in a subsequent period, the fair value of a debt instrument classified as available for sale increases and the increase can be objectively related to an event occurring after the impairment loss was recognized in profit or loss, then the amount of such an impairment loss is reversed in the profit and loss account.

	31. 12. 2025		31. 12. 2024	
	Non-current	Current	Non-current	Current
Financial assets measured at fair value through profit or loss, of which:				
Currency forward contracts	-	-	-	-
Stocks/shares in non-listed companies	-	-	-	-
Other equity instruments	-	-	-	-
Total	-	-	-	-
Financial assets measured at amortized cost, of which:				
Bills of exchange	-	-	-	-
Loans granted, of which:				
granted to related parties		1 174		130
granted to employees	-	-	-	-
granted to other entities	-	-	-	-
Deposits between 3 and 12 months	-	-	-	-
Total	-	1 174	-	130
Total financial assets	-	1 174	-	130

i. Shares in non-listed companies

On February 2020 the Company purchased share of the company Riocath FNDB, a.s of EUR 804 thousand. Due to the ongoing court case, the Company decided to proceed with the revaluation of the share and created an writte-off in the amount of 100% of the value of the share.

ii. Loans granted non-current

The Company does not record non-current loans granted.

iii. Loans granted current

Loans granted of EUR 130 thousand presented as at 31 December 2025 include

- of loans of EUR 133 thousand granted to eDocu a.s. (principal EUR 264 thousand + interest EUR 51 thousand, interest rate 2.5% p.a. and maturity 31.12.2022. The company has made a provision of EUR 182 thousand for the loan),

Loans granted of EUR 130 thousand presented as at 31 December 2024 include

- of loans of EUR 130 thousand granted to eDocu a.s. (principal EUR 264 thousand + interest EUR 48 thousand, interest rate 2.5% p.a. and maturity 31.12.2022. The company has made a provision of EUR 182 thousand for the loan).

iv. Other financial assets

In 2025, the Company wrote off a receivable of EUR 39 thousand from the assigned promissory note.

In 2024, the Company assigned a promissory note for a total amount of EUR 418 thousand which matured on 31.1.2021 (EUR 418 thousand, interest rate 6%). The Company accounted for the full amount of the valuation allowance created on this promissory note.

5.9. Deferred expenses

Deferred expenses comprise expenses incurred before the balance sheet date that relate to future periods.

In particular, deferred expenses may include the following items:

- rent paid in advance;
- insurances;
- subscriptions;
- prepaid third-party services to be provided in future periods;
- other expenses incurred that relate to future periods.

Current	31 Dec 2025	31 Dec 2024
Maintenance services	1 811	1 351
Pre-paid insurance	72	64
Pre-paid licence fees	-	-
Pre-paid other services	161	221
Other	-	-
Total	2 044	1 636

5.10. Inventories

Inventories are valued at whichever is the lower of purchase price/production cost or net realizable value. Net realizable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and the estimated costs necessary to make the sale. The Company measures the cost of inventories consumed by using the specific identification method. Revaluation write-downs of inventories are recognized in operating expenses.

The Company as at 31 December 2025 and in the comparative period register Inventory as it is presented in the table below:

	31 Dec 2025	31 Dec 2024
Raw materials, spare parts and other components used in implementation or maintenance of IT systems	-	-
Computer hardware, third party licenses and other goods for resale	559	560
Write-down of inventories	(559)	(462)
Total	-	98

Changes in the amount of write-down of inventories during the period of 12 months ended 31 December 2024 and in the comparable period are presented in the table below:

Write-down of inventories	31 Dec 2025	31 Dec 2024
Write-down of inventories as at 1 January	(462)	(462)
Recognized during the reporting period	(97)	-
Utilized during the reporting period	-	-
Acquisition of subsidiaries	-	-
Change of presentation	-	-
Write-down of inventories as at 31 December	(559)	(462)

5.11. Assets held for sale

As of December 31, 2025 and in the comparable period, the company registered asset sheld for sale presented in the table below:

	31 Dec 2025	31 Dec 2024
Assets held for sale for acctual reporting period	-	5 284
Assets held for sale from the begining of aquisitoiin	-	5 284
Total	-	5 284

Assets held for sale represent properties in the cadastral territory of Žilina (land and buildings), which the Company acquired from the subsidiary Asseco CEIT, a.s. (SK) with the aim of its further sale to a third party - an external buyer, were deposited in 2025 as a non-cash contribution to IPI, s.r.o..

5.12. Trade receivables, contract assets and other receivables

Trade receivables, payment terms of which usually range from 14 to 30 days, are recognized and disclosed at the amounts initially invoiced, less any allowances for uncollectable receivables. Receivables with remote payment terms are recognized at the present value of expected payments less any allowances.

Loss allowance of trade receivables

To determine the value of loss allowance for trade receivables the Company uses a simplified approach and does not track the changes in credit risk of receivables. Loss allowance is recognized at the amount of lifetime expected credit losses. For this purpose the Company uses a provision matrix based on historical credit loss experience, adjusted by information on the future. The Company analyzes its receivables based on statistical provision matrices, including the risk resulting from diversity of its customer base and type of business. When necessary The Company groups its customers into homogeneous segments.

Loss allowance is updated at each reporting date.

For trade receivables overdue by more than 180 days, in addition to the statistical method based on a provision matrix, the Company uses an individual approach. For each trade receivable overdue by more than 180 days and of significant value, the Company recognizes a loss allowance at a level determined by Management, using their professional judgment, based on analysis of customers' financial status and general economic circumstances.

The update of the carrying amount of trade receivables includes not only events that occurred up to the reporting date but also those disclosed subsequently, but prior to publication of these consolidated financial statements. Each year the Company analyzes whether the rules determining the value of loss allowances reflect the actual impairment loss of receivables.

Loss allowances of trade receivables are recognized as part of operating costs. Loss allowances for other receivables are recognized in other operating costs or in financial expenses if the related receivable was recognized as a result of a sale of investment transaction or other operation for which expenses and income relate to financial activity. Allowances of receivable accounts related to interest accrued are recognized in financial expenses.

If the reason for recognition of an allowance is no longer valid, the allowance is reversed, either in total or in an appropriate proportion, being recognized as an increase in the value of a relevant asset or as an adjustment to respective cost items.

At each reporting date the Company estimates the percentage of completed implementation contracts compared to invoices issued.

The Company estimates allowances for trade receivables and contract assets according to IFRS 9 Financial instruments. The simplified approach requires a statistical analysis, which is usually accompanied by the application of assumptions and professional judgment.

Trade receivable	31 Dec 2025	31 Dec 2024
Trade accounts receivable including:	9 677	10 046
Receivables from related companies, of which:	124	657
from subsidiaries	124	342
Receivables from other companies	9 939	9 649
Revaluation write-down on doubtful accounts receivable	(386)	(260)

Allowance for trade receivables	
As at 1 January 2025	(260)
Created during the reporting period (-)	(126)
Utilized during the reporting period (+)	-
Reversed during the reporting period (+)	-
As at 31 December 2025	(386)

Trade accounts receivable are not interest-bearing.

The Company has a policy of selling its products to reliable clients only. Consequently, in Management's opinion, credit sales risk does not exceed the level covered by allowances for doubtful accounts as established by the Company.

As at 31 December 2025 and 31 December 2024, no receivables served as security for bank credits.

Contracts assets

If the progress of costs incurred, reduced by expected losses and increased by profits included in the profit and loss account, exceeds the progress of invoiced sales, the amount of non-invoiced sales constituting this difference is presented as trade receivables.

On the other hand, if the progress of invoiced sales exceeds the proportion of costs incurred, decreased by expected losses and increased by profits included in the profit and loss account, future-related (unearned) revenues resulting from such differences are disclosed as trade liabilities.

In 2025 and 2024, the Company executed a number of IT implementation contracts. In line with IFRS 15, sales generated from such contracts are recognized according to their degree of completion. In 2025 and 2024 the Company measured this using the "cost" method (by determining the relation of costs incurred to overall project costs).

The following table includes basic data about contracts assets at 31 December 2025 and 31 December 2024:

	31.12.2025		31.12.2024	
	Non-current	Current	Non-current	Current
Contract assets (receivables from valuation of IT contracts)				
from related parties	-	-	-	-
from other entities	-	2 755	-	3 177
Total contract assets	-	2 755	-	3 177

The change in balance of contract assets during the period of 12 months ended 31 December 2025 resulted from the following movements:

12 months to 31 .12.2025	
tis. EUR	
Contract assets (Receivables from valuation of IT contracts) as at 1 January 2025	3 177
Recognition of revenues from invoices	(7 868)
Satisfaction of performance obligations without invoicing; Change in an estimate of the transaction price or costs, other changes in the assumptions	7 446
Contract assets as at 31 December 2025	2 755

Transactions with related companies are presented in notes 5.22 to these financial statements.

	As at 31 Dec 2025		As at 31 Dec 2024	
Receivables not yet due	11 404	92%	12 081	91%
Receivables past-due up to 3 months	555	4%	661	5%
Receivables past-due over 3 months	473	4%	481	4%
Total	12 432	100%	13 223	100%

	31 Dec 2025	31 Dec 2024
Tax receivable		
Corporate income tax	152	-
Withholding tax	104	244
Other taxes	-	7
Total	256	251

	31 Dec 2025	31 Dec 2024
Other receivables		
Receivables from prepayments paid	-	-
Receivables from dividends	366	1 335
Receivables from sold part of the company	-	-
Other receivables	461	750
Total	827	2 085

	31 Dec 2025	31 Dec 2024
Other non-current receivables		
Other receivables	586	-
Total	586	-

5.13. Cash and cash equivalents

Cash and cash equivalents presented in the Statement of Financial Position consist of cash kept in banks and in hand by the Company, current cash deposits with a maturity not exceeding three months, and other highly liquid instruments.

The balance of cash and cash equivalents disclosed in the Financial Statement of Cash Flows consists of the cash and cash equivalents as defined above. For the purposes of the Statement of Cash Flows, the Company decided not to present current account credits (used as an element of financing).

	31 Dec 2025	31 Dec 2024
Cash in bank	28 547	20 459
Cash in hand	10	6
Short-term deposits	12 000	11 000
Cash equivalents	-	-
Total	40 557	31 465

The interest on cash in bank is calculated with variable interest rates which depend on the bank overnight deposit rates. Short-term deposits are made for varying periods of between one day and three months, depending on the immediate cash requirements of the Company and earn interest at the respective short-term deposit rates.

Current deposits did not serve as security for any bank guarantees (of due performance of contracts and tender deposits) either at 31 December 2025 or at 31 December 2024.

5.14. Share capital and capital reserves

Shareholders' equity is presented at nominal value. Shareholders' equity comprises the following items:

- share capital, presented in the amount of capital contributions made and paid up;
- share premium from the sale of shares over their par value;
- other comprehensive income;
- retained earnings, including the net profit for the reporting period.

The Company has capital stock amounting to EUR 709,023.84 which consists of 21,360,000 shares.

Par value on shares

All issued shares have a par value of EUR 0.033194 per share and have been fully paid up. In 2025 and 2024 there were no changes in the Company's share capital and share premium account.

Treasury shares

In May 2023 the Company sold all its own shares to Asseco International, a.s. Sales price was EUR 1,688 thousand and profit generated on this transaction (EUR 317 thousand) was recognized directly in equity. Since the transaction and as at 31 December 2025 Asseco International, a.s. held a 92.33% stake in Asseco Central Europe, a.s.

Other comprehensive income

In year 2023 the Company created an written-off in amount EUR 804 thousand for a share in the company Rioacath FNDB, a.s., which was reported through the other comprehensive income.

5.15. Bank loans, other loans and debt securities

Since 1 January 2018 a new standard regarding financial instruments (IFRS 9) has been in force. Classification of financial liabilities substantially has not changed in comparison to classification under provisions of previous standard - IAS 39.

The Company classifies its financial liabilities to the following categories:

- To be measured at amortized cost,
- To be measured at fair value through profit or loss.

Company classifies all bank loans, other loans and debt securities to be measured at amortized cost. All of the remaining financial liabilities are measured at fair value through profit and loss, besides liabilities arising from acquisition of non-controlling interests in subsidiaries (put options) that are measured in accordance with IFRS 3.

Initially all of bank loans, other loans and debt securities are recognized at purchase price (cost) that constitute fair value of cash received less the costs related directly to obtaining a loan, or issuing a debt security.

Subsequently bank loans, other loans and debt securities are measured at amortized cost using the effective interest rate method. Determination of the amortized cost takes into account the costs related to obtaining a loan, or issuing a debt security, as well as the discounts or bonuses obtained on repayment of the liability.

Loans collected of EUR 5,352 thousand presented as at 31 December 2025 include:

- from the received loan from Asseco Enterprise Solutions, a.s., Slovak Republic EUR 5,219 thousand (principal EUR 4,200 thousand + interest EUR 929 thousand, the interest rate has changed to 2.5% p.a. from 2023 and the maturity date is 31.12.2029., the 2025 installment was paid in December 2025.
- from the loan received from CEIT it was set off in full in December 2025.
- from the loan from Škoda Financial Services EUR 14 thousand (principal EUR 14 thousand 6,2 % p.a. and maturity date 25.08.2027).
- from the loan from Škoda Financial Services EUR 11 thousand (principal EUR 11 thousand 2,84 % p.a. and maturity date 31.05.2027).
- from the loan from Škoda Financial Services EUR 9 thousand (principal EUR 14 thousand EUR 6,5% p.a. and maturity 10.10.2027).
- from a loan from Škoda Financial Services EUR 2 thousand (principal EUR 8 thousand 5,4 % p.a. and maturity 16.5.2026).
- from a loan from Škoda Financial Services EUR 2 thousand (principal EUR 8 thousand 5,4 % p.a. and maturity 15.5.2026).
- from a loan from Mercedes-Benz Financial Services Slovakia EUR 95 thousand (principal EUR 95 thousand 0 % p.a. and maturity 1.10.2028).

Loans collected of EUR 7,857 thousand presented as at 31 December 2024 include:

- from the loan received from Asseco Enterprise Solutions, a.s., Slovak Republic EUR 6,284 thousand (principal EUR 5,400 thousand + interest EUR 884 thousand, interest rate changed to 2.5% p.a. as of 2023 and maturity date is 31.12.2029. The 2023 repayment was made in January 2024 in the amount of EUR 1,200 thousand), the 2024 repayment was made in December 2024.
- of the loan received from CEIT EUR 1,502 thousand (principal EUR 1,500 thousand STR + 0.9% p.a. and maturing 31.12.2025)
- A loan EUR 22 thousand due from Škoda Financial Services (principal EUR 22 thousand, interest rate 6,2% p.a., maturity on 25 August 2027)
- A loan EUR 19 thousand due from Škoda Financial Services (principal EUR 19 thousand, interest rate 2,84% p.a., maturity on 31 May 2027)
- A loan EUR 14 thousand due from Škoda Financial Services (principal EUR 14 thousand, interest rate 6,5% p.a., maturity on 10 October 2027)
- A loan EUR 8 thousand due from Škoda Financial Services (principal EUR 8 thousand, interest rate 5,4% p.a., maturity on 16 May 2026)
- A loan EUR 8 thousand due from Škoda Financial Services (principal EUR 8 thousand, interest rate 5,4% p.a., maturity on 15 May 2026)
- A received a loan from IBM Capital Slovakia 273 thous. EUR was repaid in 2024.

5.16. Other financial liabilities

	31 Dec 2025	31 Dec 2024
Deferred payment for shares in acquired subsidiaries		-
Other financial liabilities	-	-
Contingent consideration recognized as part of business combination	275	-
Financial liabilities (non-current)	275	-
Company shareholders dividends	1	1
Deferred payment for shares in acquired subsidiaries	-	5
Other financial liabilities	8	8
Contingent consideration recognized as part of business combination	1 034	-
Financial liabilities (current)	1 043	14

5.17. Lease liabilities

In accordance with IFRS 16, a contract is a lease or contains a lease if it conveys the right to control the use of an identified asset for a period of time in exchange for consideration. The right to control the use is transferred under a contract if the lessee has both of the following:

- the right to obtain substantially all of the economic benefits from use of the identified asset; and
- the right to direct the use of the identified asset.

Lease liabilities – initial recognition

At the lease commencement date, the Company measures the lease liability at the present value of lease payments outstanding at that date. The lease payments are discounted by the Company using the incremental borrowing rate.

The lease payments comprise: fixed payments (including in-substance fixed lease payments), less any lease incentives receivable; variable lease payments that depend on an index or a rate; amounts expected to be payable under residual value guarantees; the exercise price of a purchase option (if the Company is reasonably certain to exercise that option); and payments of penalties for terminating the lease (if the Company is reasonably certain to exercise that option).

Variable lease payments that do not depend on an index or a rate are immediately recognized as expenses in the period in which the event or condition that triggers those payments occurs.

Lease liabilities – subsequent measurement

In subsequent periods, the amount of the lease liability is reduced by the lease payments made and increased by interest accrued on that liability. Such interest is calculated by the Company using the incremental borrowing rate of the lessee, which constitutes the sum of the risk-free interest rate (being determined by the Company based on the quotations of relevant IRS derivatives or interest rates on government bonds for relevant currencies) and the credit risk premium for the Company (being quantified on the basis of margins offered to the Company on investment loans adequately secured with assets of the Company).

If a lease contract is subject to modification involving a change in the lease term, a revised amount of in-substance fixed lease payments, or a change in the assessment of an option to purchase the underlying asset, then the lease liability shall be remeasured to reflect such changes. Remeasurement of the lease liability requires making a corresponding adjustment to the right-of-use asset.

Practical expedients for short-term leases and leases of low-value assets

The Company applies a practical expedient to rental contracts and other contracts of similar nature that are concluded for a period shorter than 12 months from the lease commencement date.

Whereas, the practical expedient for leases of low-value assets is applied by the Company primarily to leases of IT hardware and other equipment with a low initial value. According to guidance provided by the International

Accounting Standards Board, items whose value does not exceed USD 5 thousand may be considered as low-value assets.

In both the above-mentioned exceptions, the lease payments are recognized as expenses basically on a straight-line basis, in the period to which they are related. In such case, the Company does not recognize any right-of-use assets or corresponding financial liabilities.

Exemptions from applying IFRS 16

The Company does not apply the provisions of IFRS 16 to rental contracts and other contracts of similar nature for which the underlying assets are recognized as intangible assets. Moreover, IFRS 16 does not apply to intellectual property licensing agreements which are within the scope of IFRS 15.

As at 31 December 2025, assets used under lease contracts where the Company is a lessee, included:

- office buildings

The table below presents the amounts of lease liabilities as at 31 December 2025 as well as at 31 December 2024

Lease liabilities	31.12.2025		31.12.2024	
	Long-term	Short-term	Long-term	Short-term
Leases of real estate	8 186	1 414	9 336	1 350
Leases of transportation vehicles	-	-	-	-
Leases of IT hardware	-	-	-	-
Total	8 186	1 414	9 336	1 350

The minimum future cash flows and commitments under finance lease agreements are as follows:

Lease of office space	31.12. 2025	31.12. 2024
Minimal lease payments		
up to 1 year	1 414	1 350
over 1 year but less than 5 years	5 374	5 399
over 5 years	2 812	3 937
Future minimum lease payments	9 600	10 686
Future interest costs	(1 235)	(1 556)
Present value of lease liability		
up to 1 year	1 106	1 009
over 1 year but less than 5 years	4 591	4 457
over 5 years	2 668	3 664
Lease liability	8 365	9 130

Incremental interest rate used 4 %.

5.18. Trade payable and other liabilities

Trade payables relating to operating activities are recognized and disclosed at the amounts stated on the invoices as received, and are recognized in the reporting periods to which they relate. Other liabilities relate to operating activities, although unlike trade payables related to operating activities, they have not been invoiced.

Current trade payable	31 Dec 2025	31 Dec 2024
Trade payable to related companies	274	393
Trade payable to other companies	4 667	4 148
Liabilities due to non-invoiced deliveries	1 930	1 425
Liabilities from project-related contractual penalties	-	-
Total	6 871	5 966

Non-current trade payable	31 Dec 2025	31 Dec 2024
Trade payable to other companies	-	-
Total	-	-

Trade payables are not interest-bearing. Transactions with related companies are presented in note 5.22 to these financial statements. The standard payment period for trade accounts payable is 30 days.

Liabilities due to taxes, import tariffs, social security and other regulatory benefits payable	31 Dec 2025	31 Dec 2024
Value added tax	3 581	3 411
Corporate income tax (CIT)	-	1 088
Personal income tax (PIT)	584	206
Social Insurance Institution	1 360	803
Other	1 245	-
Total	6 770	5 508

The amount resulting from the difference between VAT payable and VAT receivable is paid to the relevant tax authorities on a monthly basis.

The subsidy advance represents the repayable advances received for the subsidy (grant). As there is doubt about its utilization, it is recognized as a liability.

Other current liabilities	31 Dec 2025	31 Dec 2024
Liabilities to employees relating to salaries and wages	2 386	1 205
Liabilities from purchase of property, plant, equipment and intangible assets to parent company and subsidiaries	-	-
Liabilities from purchase of property, plant, equipment and intangible assets to entities related through the company's key management personnel	-	36
Other liabilities to related parties	130	3 785
Other liabilities to unrelated parties	51	47
Total	2 567	5 073

Other non-current liabilities	31 Dec 2025	31 Dec 2024
Liabilities from purchase of property, plant, equipment and intangible assets to parent company	-	-
Total	-	-

Social fund liability is included under “Other liabilities”, according to Social Fund Act (Nr. 152/1994 Z.z.). The balance of social fund liability is EUR 124 thousand as at 31 December 2025.

5.19. Contract liabilities

In accordance with IFRS 15 Group presents contract liabilities that include liabilities arising from valuation of IT contracts and deferred income from right-to-access licences that have not been recognized as at the reporting date, as well as future revenues from the provision of services such as IT support (maintenance) which are recognized over time.

Because of wide range of performance obligations, it is difficult to determine one moment at which Group normally satisfies its performance obligations. Usually for contracts for implementation of complex IT system and maintenance services, the Group satisfies its performance obligations when it renders these services to clients. In case of performance obligation of providing a right-to-use license to client, the Group considers the performance obligation to be satisfied in the moment of granting the license, but no sooner than at the beginning of the period in which the client can start using the software (most often in the moment of transferring the license key), which, according to Group assessment, is synonymous with transferring a control over the license to the client.

Contract liabilities, of which:	31.12.2025		31.12.2024	
	Non-current	Current	Non-current	Current
Liabilities arising from valuation of IT contracts	-	3 812	-	1 991
to related parties	-	-	-	-
to other entities	-	3 812	-	1 991
Deferred income	183	5 996	402	3 444
Maintenance services and license fees	183	5 996	402	3 444
Other prepaid services	-	-	-	-
Liability to transfer equipment	-	-	-	-
Total	183	9 808	402	5 435

The change in balance of contract liabilities during the period of 12 months ended 31 December 2025 resulted from the following movements:

	12 months to 31 December 2025
Contract liabilities as at 1 January 2025	1 991
Issue of invoices at the amount exceeding satisfaction of performance obligation	15 324
Satisfaction of performance obligations without invoicing; Change in an estimate of the transaction price or costs, other changes in the assumptions	(13 503)
Contract liabilities as at 31 December 2025	3 812

5.20. Non-current and current provisions for liabilities

A provision is recognized when the Company has a present obligation (legal or constructive) as a result of a past event, when it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation. Where the Company expects that the expenditure required to settle a provision is to be reimbursed, e.g., under an insurance contract, this reimbursement is recognized as a separate asset when, and only when, it is virtually certain that such reimbursement will be received. The expense relating to such a provision is presented in the profit and loss account, net of the amount of any reimbursements.

The Company recognizes provisions for onerous contracts in which the unavoidable costs of meeting the obligations under the contract exceed the economic benefits expected to be received under it.

Where the effect of the value of money in time is material, the amount of a provision is determined by discounting the expected future cash flows to their present value, using a pre-tax discount rate that reflects current market assessments of the value of money in time and the risks related to the liability. Where the discounting method is used, the increase in a provision due to the passage of time is recognized as borrowing costs.

Warranty provisions

Provisions for warranty-related costs are recognized when the product is sold or the service provided. Initial recognition is based on historical experience. The initial estimate of warranty-related costs is revised annually. The average warranty period is six months.

The provision for the costs of warranty repairs is created in relation to the implementation of own software with no maintenance contract under which any potential issues or claims from the customer could be settled. Based on the experience from previous years, the warranty provision is released over the period of six months.

	Provision for warranty repairs	Provision for contractual penalties	Others provision	Total
As at 1 January 2025	-	62	2 039	2 101
Provisions established during financial year (+)	-	-	-	-
Provisions reversed (-)	-	-	-	-
Provisions utilized (-)	-	-	-	-
As at 31 December 2025	-	62	2 039	62
Short-term as at 31 December 2025	-	62		62
Long-term as at 31 December 2025	-	-	2 039	2 039
As at 31 December 2024	-	62	2 039	2 101
Short-term as at 31 December 2024	-	62	1 419	1 481
Long-term as at 31 December 2024	-	-	620	620

Provisions for contractual penalties

Provisions for contractual penalties includes provisions for penalties and compensations created for contractual penalties, mostly related to delayed projects.

Other reserves

Other reserves are created based on warranty claims and related costs arising from the sale of Galvaniho 5, s.r.o.

5.21. Accrued expenses and deferred income

Accrued expenses are recognized in profit and loss in the amount of the probable obligations related to the current reporting period, in particular resulting from the supplies delivered / services rendered to the entity by its contractors, when the obligation's amount can be reliably valued.

Utilization of accruals may fall according to the time or volumes of supplies / services. Time and manner of amortization is justified with the nature of the costs amortized, with respect to the prudence principle.

Deferred income (unearned revenues) relates mainly to prepayments received for the provision of maintenance services in future periods. The Company applies deferred expenses or deferred income accounts if such income or expenses relate to future reporting periods. By contrast, accrued expenses are disclosed in the amount of probable liabilities relating to the present reporting period.

Government subsidies

Government subsidies are a form of financial assistance provided to enterprises by the government in exchange for satisfying, in the past or in the future, certain conditions related to their operating activities. Government subsidies do not include any forms of government aid which have no precise value, nor any transactions conducted with the government which cannot be differentiated from ordinary business transactions of an enterprise.

Government subsidies are not recognized in accounts until there is sufficient certainty that a beneficiary company is going to meet the subsidy conditions and that the subsidy is going to be received, while the fact of actually having received a subsidy may not itself be perceived as convincing evidence that the subsidy conditions have been or will be met.

The method of subsidy accounting does not depend upon the manner in which it was granted. Therefore, a subsidy is accounted for using the same approach, irrespective of whether it was received in cash or in the form of a reduction of liabilities towards the government.

If a subsidy corresponds to a specific cost item, then it is recognized as income proportionally to the incurrence of the costs which the subsidy is supposed to compensate.

However, if a subsidy corresponds to a specific asset then its fair value is initially recognized in the deferred income account and amortized in the profit and loss account over the estimated useful life of the related asset.

Accrued expenses and deferred income are presented in the statement of financial position as non-current and current liabilities.

Current accrued expenses	31 Dec 2025	31 Dec 2024
Accrual for unutilized vacation	735	679
Accrual for employee bonuses	799	2 874
Total	1 534	3 553

Accrued expenses mainly consist of the accrual for unused vacation, accruals for salaries and wages of the current period to be paid out in future periods, which result from the bonus schemes applied by the Company as well as other employee-related accruals.

Quarterly (for the 4th quarter) and annual bonuses are included in accruals for employee bonuses as at 31 December 2025.

Current deferred income	31 Dec 2025	31 Dec 2024
Asset grants	-	-
Other	-	-
Total	-	-

Non - current deferred income	31 Dec 2025	31 Dec 2024
Asset grants	-	-
Prepaid rents and operating lease payments	-	-
Other	-	-
Total	-	-

The balance of deferred income mainly relates to prepayments for the provision of services such as maintenance and IT support.

5.22. Transactions with related companies

	Asseco Central Europe sales to related companies in the period of		Asseco Central Europe purchases from related companies in the period of		Asseco Central Europe receivables as at		Asseco Central Europe liabilities as at	
	12 months ended 31.12.2025	12 months ended 31.12.2024	12 months ended 31.12.2025	12 months ended 31.12.2024	31.12.2025	31.12.2024	31.12.2025	31.12.2024
	Transactions with parent company	218	207	416	317	52	53	58
Asseco Poland S.A.	-	-	416	316	-	-	58	19
Asseco International	218	207	-	1	52	53	-	-
Transactions with subsidiaries	3 359	1 434	4 023	2 760	67	99	178	6 441
Asseco Central Europe a.s. CZ	2 645	1 221	3 752	2 496	26	-	32	155
exe, a. s.	565	74	113	67	2	62	-	2
Asseco Central Europe Magyarország Zrt.	-	-	13	-	-	-	12	-
DWC, a.s. v likvidácii	-	-	-	-	-	-	-	-
IPI s.r.o.	5	-	42	-	1	-	130	-
INVENTION, s.r.o.	31	26	103	31	10	9	4	-
Asseco Enterprise Solutions, a.s.	113	113	-	166	28	28	-	6 284
Transactions with sister companies	562	666	4 393	3 351	7	188	197	3 909
Asseco Software Nigeria Ltd.	-	-	-	-	-	-	-	-
Dahliamatic Sp. z o.o.	-	-	-	-	-	-	-	-
Berit GmbH, Deutschland	-	-	-	-	-	-	-	-
Asseco Solutions a.s. SR	25	38	110	97	-	9	54	33
Asseco Solutions a.s. ČR	2	2	25	11	-	-	15	4
Asseco CE CLOUD, a.s.(LittleLane, .s.r.o.)	463	520	4 040	3 057	6	153	128	87
CEIT Slovakia, a.s.	72	106	218	186	1	26	-	3 785
Asseco Central Asia	-	-	-	-	-	-	-	-
Transactions with associates	581	364	71	1 797	-	315	-	90
eDocu, a.s.	3	3	4	4	-	30	-	-
Galvaniho 5, s.r.o.	-	38	-	1 606	-	-	-	-
LittleLane, s.r.o.	-	-	-	-	-	-	-	-
PROSOFT Košice, a.s.	578	319	67	187	-	285	-	90
EdgeCom, a.s.	-	4	-	-	-	-	-	-
Transactions with entities (individuals and/or legal entities) related through Group's key management personnel	-	-	-	6	-	-	-	36
ABK Design & Consulting, s.r.o.	-	-	-	6	-	-	-	-
Asset a.s.	-	-	-	-	-	-	-	36
KIUK spol s r.o	-	-	-	-	-	-	-	-
Total	4 720	2 671	8 903	8 231	126	655	433	10 495

5.23. Information on transactions with other related entities

As at 31 December 2025 and as at 31 December 2024, according to information available to Asseco Central Europe, a. s., there were no significant liabilities due to transactions conducted with companies related through Key Management Personnel (boards of directors and supervisory boards of the Group companies) or with the Key Management Personnel themselves.

As at 31 December 2025 and as at 31 December 2024, according to information available to Asseco Central Europe, a. s., there were no significant receivables due to transactions conducted with companies related through Key Management Personnel (boards of directors and supervisory boards of the Group companies) or with the Key Management Personnel themselves.

In the 12-month periods ending 31 December 2025 and 31 December 2024, according to the accounting books and best knowledge of the management of Asseco Central Europe, a. s. there were no significant transactions conducted with companies related through the Key Management Personnel or with the Key Management Personnel.

VI. Notes to the Statements of Cash Flows

6.1. Cash flows from operating activities

The table below presents items representing changes in working capital as disclosed in the Statement of Cash Flows:

Changes in working capital	12 months ended 31 Dec 2025	12 months ended 31 Dec 2024
Change in inventories	98	-
Change in receivables	1 909	(1 194)
Change in liabilities	8 179	7 200
Change in deferred and accrued expenses	(2 373)	1 152
Change in provisions	-	-
TOTAL	7 813	7 158

6.2. Cash flows from investment activities

For the period of 12 months ended 31 December 2025, the balance of cash flows from investment activities resulted mainly from the following income and expenditures:

- Acquisition of non-current tangible and intangible assets includes the purchase of equipment in the amount of EUR 722 thousand and the acquisition of intangible assets in the amount of EUR 28 thousand and the appreciable rights from the purchase of part of the company Software foundation s. r. o. in the amount of EUR 3,263 thousand.
- Capitalization of assets related to research and development in the amount of EUR 81 thousand.
- Dividends received in the amount of EUR 14,500 thousand.
- Income from the sale of shares in Galvaniho 5, s.r.o. (EUR 25 thousand) and PROSOFT (EUR 1,000 thousand).

6.3. Cash flows from financing activities

In the 12 months ending 31 December 2025, the balance of cash flows from financing activities resulted mainly from the following income and expenditures:

- Loans disbursed in the amount of EUR 2,239 thousand represent partial repayment of loans provided by Asseco Enterprise Solutions, a.s. (EUR 1,200 thousand), IBM Capital Slovensko (EUR 997 thousand) and Škoda Financial Services (EUR 33 thousand), Mercedes-Benz Financial Services Slovakia (EUR 9 thousand).
- Dividends paid to shareholders of the Parent Company in the amount of EUR 13,016 thousand.
- Dividends paid to non-controlling interests in the amount of EUR 1,082 thousand.
- Income from loans provided by IBM Capital Slovensko in the amount of EUR 997 thousand.

VII. OBJECTIVES AND PRINCIPLES OF FINANCIAL RISK MANAGEMENT

The Company is exposed to a number of risks arising from the macroeconomic situation of the countries in which it operates.

The main external factors that may have an adverse impact on the Company's financial performance are: (i) fluctuations in foreign currency exchange rates against the euro, and (ii) changes in market interest rates.

Financial results are also indirectly affected by the pace of GDP growth, the value of public orders for IT solutions, the level of capital expenditures made by enterprises and the inflation rate.

In addition, the internal factors with potential negative bearing on the Company's performance include: (i) risk related to the increasing cost of work, (ii) risk arising from underestimation of project costs when entering into contracts and (iii) risk of concluding a contract with a dishonest customer.

Foreign currency exposure risk

The Company's presentation currency is the euro; however, some contracts are denominated in foreign currencies. With regard to the above, the Company is exposed to potential losses resulting from fluctuations in foreign currency exchange rates versus the euro in the period between concluding a contract and invoicing.

Identification: According to the Company's procedures for entering into commercial contracts, each agreement concluded or denominated in a foreign currency, different from the Company's functional currency, is subject to detailed registration. Based on this solution, any currency risk involved is detected automatically.

Measurement: The foreign currency risk exposure is measured by the amount of an embedded financial instrument on one hand, and on the other by the amount of currency derivative instruments concluded in the financial market. The procedures applicable to the execution of IT projects require systematic updates of the project implementation schedules and the cash flows generated under such projects.

Objective: The purpose of countering the risk of fluctuations in foreign currency exchange rates is to mitigate their negative impact on the contract margins.

Measures: In order to hedge contracts settled in foreign currencies, the Company concludes simple currency derivatives such as forward contracts and, in the case of embedded instruments under foreign currency-denominated contracts, non-deliverable forward contracts. In addition, forward contracts with delivery of cash are applied for foreign currency contracts.

Matching: Hedging against foreign currency risk requires selection of suitable financial instruments to offset the impact of changes in the risk-causing factor on the Company's financial performance (the changes in embedded instruments and concluded instruments are balanced out).

Nevertheless, because project implementation schedules and cash flows generated are characterized by a high degree of changeability, the Company is subject to changes in its exposure to foreign exchange risk. Therefore, the Company dynamically transfers its existing hedging instruments or concludes new ones with the objective of ensuring the most effective matching. It has to be taken into account that the valuation of embedded instruments changes with reference to the parameters as at the contract signing date (spot rate and swap points), while transfer or conclusion of new instruments in the financial market may only be effected on the basis of the current rates available. Hence, it is possible that the value of financial instruments will not be matched and the Company's financial result will be potentially exposed to foreign currency risk.

The overall impact of foreign currency risk on the financial statements, from changes in exchange rates, was insignificant as of 31 December 2025.

In order to hedge against the risk of changes in foreign currency exchange rates and in interest rates, the Company utilizes currency forward contracts. Such financial derivatives are measured at fair value. Derivative instruments are recognized as assets or liabilities depending on whether their value is positive or negative.

Fair value of currency forward contracts is determined on the basis of the forward exchange rates currently available for contracts with similar maturity.

Gains and losses on changes in fair value of derivatives are recognized directly in profit or loss for the current financial reporting period, due to the fact that the Company does not use financial instruments which are qualified for hedge accounting.

Interest rate risk

Changes in market interest rates may have a negative influence on the financial results of the Company. The Company is exposed to the risk of interest rate changes primarily in two areas of its business activities: (i) credit facilities granted by external financial institutions, which are based on a variable interest rate, and (ii) changes in valuation of concluded and embedded derivative instruments, which are based on the forward interest rate curve. More information on factor (ii) may be found in the description of currency risk management.

Identification: The interest rate risk arises and is recognized at the time of concluding a transaction or a financial instrument based on a variable interest rate. All such agreements are subject to analysis by the appropriate departments within the Company; hence the knowledge of that issue is complete and acquired directly.

Measurement: The Company measures exposure to interest rate risk by preparing statements of the total amount resulting from all the financial instruments based on a variable interest rate.

Objective: The purpose of reducing such a risk is to eliminate occurrence of higher expenses due to the concluded financial instruments based on a variable interest rate.

Measures: In order to reduce its interest rate risk, the Company may: (i) try to avoid taking out credit facilities based on a variable interest rate or, if not possible, (ii) conclude forward rate agreements.

Matching: The Company gathers and analyzes the current market information concerning its present exposure to interest rate risk. Currently, the Company does not hedge against changes in interest rates due to the high degree of unpredictability of their credit repayment schedules.

Credit risk

The Company is exposed to the risk of defaulting contractors. This risk is connected firstly with the financial credibility and goodwill of the contractors to whom the Company provides IT solutions, and secondly with the financial credibility of the contractors with whom supply agreements are concluded. The maximum exposure does not exceed the carrying amount of financial assets.

Identification: The risk is identified each time when concluding contracts with customers, and afterwards during the settlement of payments.

Measurement: Determination of this type of risk requires the knowledge of any complaints or pending judicial proceedings against a client already in existence at the time of signing an agreement. Every two weeks the Company is obliged to check the settlement of payments under concluded contracts, inclusive of profit and loss analysis for individual projects.

Objective: The Company strives to minimize this risk in order to avoid financial losses resulting from the commencement and partial implementation of IT solutions, and to sustain the margins adopted for executed projects.

Measures: As the Company operates primarily in the banking and financial sectors, its customers are concerned about maintaining their good reputation. Here the engagement risk control is usually limited solely to monitoring the timely execution of bank transfers and, if required, sending reminders of outstanding payments. However, in the case of smaller clients, it is quite helpful to monitor their industry press and analyze the Company's previous experiences and those of its competitors. The Company concludes financial transactions with reputable brokerage houses and banks.

Financial liquidity risk

The Company monitors the risk of funds shortage using the tool for periodic planning of liquidity. This solution takes into account the maturity deadlines of investments and financial assets (e.g., accounts receivable, other financial assets) and cash flows anticipated from operating activities.

The Company's objective is to maintain a balance between continuity and flexibility of financing by using various sources of funds.

The following table shows the Company's trade accounts payable and other liabilities as at 31 December 2025 and 31 December 2024, by maturity period based on contractual undiscounted payments.

Aging structure of trade trade payable and other liabilities	As at 31 Dec 2025		As at 31 Dec 2024	
	amount	structure	amount	structure
Liabilities already due	-	0%	-	0%
Liabilities due within 3 months	2 939	15%	11 377	38%
Liabilities due within 3 to 12 months	3 345	18%	3 761	13%
Liabilities due after 1 year	12 553	67%	14 458	49%
Total	18 837	100%	29 596	100%

Financial guarantees provided are described in Note 8.1.

Foreign currency risk

The Company tries to conclude contracts with clients in its functional currency to avoid exposure to the risk arising from fluctuations in foreign currency exchange rates.

The analysis of sensitivity of trade accounts payable and receivable to fluctuations in the exchange rates of the CZK and other currencies against the functional currencies of the company indicates that exposure to foreign currency risk is not significant.

Trade accounts receivable and payable as at 31 December 2025	Amount exposed to risk	Impact on financial results of the Company	
		-10%	10%
CZK:			
Trade accounts receivable	2 768	(277)	277
Trade accounts payable	128	13	(13)
USD:			
Trade accounts receivable	142	(14)	14
Trade accounts payable	6	1	(1)
HUF:			
Trade accounts receivable	-	-	-
Trade accounts payable	-	-	-
PLN:			
Trade accounts receivable	-	-	-
Trade accounts payable	71	7	(7)
Balance	3 115	(270)	270

Trade accounts receivable and payable as at 31 December 2024	Amount exposed to risk	Impact on financial results of the Company	
		-10%	10%
CZK:			
Trade accounts receivable	597	(60)	60
Trade accounts payable	406	41	(41)
USD:			
Trade accounts receivable	295	(30)	30
Trade accounts payable	1	-	-
HUF:			
Trade accounts receivable	-	-	-
Trade accounts payable	-	-	-
PLN:			
Trade accounts receivable	-	-	-
Trade accounts payable	15	2	(2)
Balance	1 314	(47)	47

Effects of reducing interest rate risk

The analysis of sensitivity related to fluctuations in interest rates of loans granted indicates the following net impact on financial results:

Loans granted based on variable interest rates as at 31 December 2025	Amount exposed to risk	Impact on financial results	
		-15%	15%
Loans granted based on BUBOR	-	-	-

Loans granted based on variable interest rates as at 31 December 2024	Amount exposed to risk	Impact on financial results	
		-15%	15%
Loans granted based on BUBOR	-	-	-

Loans collected based on variable interest rates as at 31 December 2025	Amount exposed to risk	Impact on financial results	
		-15%	15%
Loans collected based on EURIBOR	-	-	-

Loans collected based on variable interest rates as at 31 December 2024	Amount exposed to risk	Impact on financial results	
		-15%	15%
Loans collected based on EURIBOR	-	-	-

Other financial assets (bills of exchange) and loans (eDocu, Asseco Enterprise Solutions, a.s.) are based on fixed interest rates and are not included in the sensitivity analysis.

Methods adopted for conducting sensitivity analysis

The analysis of sensitivity to fluctuations in foreign exchange rates and interest rates, with potential impact on our financial results, was conducted using the percentage deviations of +/-10% and +/-15%, by which the reference exchange rates and interest rates, effective as at the balance sheet date, were increased or decreased.

Fair value

The Company considers three levels of hierarchy to nominate the fair value of financial instruments. First level: the fair value of financial instruments which are actively traded on organized financial markets is nominated based on quoted market prices. Second level: the fair value of financial instruments for which no quoted market price is available is nominated based on the actual market price of another instrument which is identical. Third level: fair value is determined based on discounted cash flows from the net assets underlying the financial instrument.

In practice the Company determines the fair value of its financial instruments using the second or third level, the actual market price of identical derivative financial instruments. There was no outstanding position of financial instruments at fair value as of 31 December 2025 except of share of the company Rioacath FNDB value of CZK 20,000 thousand (EUR 804 thousand) which, due to the ongoing court case, the Company has overvalued and records it at zero value as of 31 December 2025.

VIII. Other explanatory notes to the Individual Financial Statements

8.1. Contingent liabilities concerning related companies

As at 31 December 2025, guarantees and sureties issued for Asseco Central Europe a. s. were as follows:

- Asseco Central Europe a. s. uses bank guarantees issued by Komerční banka a.s. in the total amount of EUR 1 227 thousand to cover obligations arising from tenders submitted for public tenders (the guarantees are valid until the end of 2026 and EUR 665 thousand until 2028).
- Asseco Central Europe, a. s. uses bank guarantees issued by Slovenská sporiteľňa, a.s. in the total amount of EUR 540 thousand to cover the liability from the deposit for rent

As at 31 December 2024, guarantees and sureties issued for Asseco Central Europe a. s. were as follows:

- Asseco Central Europe a. s. uses bank guarantees issued by Komerční banka a.s. in the total amount of EUR 1 116 thousand to cover obligations arising from tenders submitted for public tenders (the guarantees are valid until the end of 2025 and EUR 50 thousand until 2029).
- Asseco Central Europe, a. s. uses bank guarantees issued by Slovenská sporiteľňa, a.s. in the total amount of EUR 715 thousand to cover the liability from the deposit for rent.

As at 31 December 2025, guarantees and sureties issued by Asseco Central Europe a. s. were as follows:

- Asseco CEIT, a.s. (subsidiary) was granted a guarantee of EUR 3 500 thousand to back up its liabilities towards Slovenská sporiteľňa, a.s. under a framework credit agreement.
- Asseco Central Europe Magyarország Zrt. (subsidiary) was granted a guarantee of HUF 600 000 thousand (EUR 1 558 thousand) to back up its liabilities towards UniCredit Bank Hungary Zrt., under a framework credit agreement.

As at 31 December 2024, guarantees and sureties issued by Asseco Central Europe a. s. were as follows:

- PROSOFT Košice, a.s. (subsidiary) was granted a guarantee of EUR 2 980 thousand to back up its liabilities towards Tatra banka, a.s. under a framework credit agreement.
- Asseco Central Europe, a. s. (Czech republic) (subsidiary) was granted a guarantee of CZK 100 000 thousand (EUR 3 971 thousand) to back up its liabilities towards Česká spořitelna, a.s. under a framework credit agreement.
- Asseco CEIT, a.s. (subsidiary) was granted a guarantee of EUR 3 500 thousand to back up its liabilities towards Slovenská sporiteľňa, a.s. under a framework credit agreement.
- Asseco Central Europe Magyarország Zrt. (subsidiary) was granted a guarantee of HUF 600 000 thousand (EUR 1 459 thousand) to back up its liabilities towards UniCredit Bank Hungary Zrt., under a framework credit agreement

8.2. Contingent liabilities in favor of other companies

Additionally, as at 31 December 2025 and 31 December 2024, the Company was a party to a number of leasing and tenancy contracts or other similar contracts, resulting in the following future liabilities:

Liabilities under lease of space	31 Dec 2025	31 Dec 2024
In a period up to 1 year	94	145
Total	94	145

At the date of the financial statements there are three open VAT tax audits. The Company is currently unable to determine the amount of the impact.

8.3. Employment

Average Company workforce in the reporting period	12 months ended 31 Dec 2025	12 months ended 31 Dec 2024
Management Board	4	4
Production departments	464	439
Direct sales departments	7	7
Indirect sales departments	5	5
Back-office departments	49	51
Total	529	506

Company workforce as at	31 Dec 2025	31 Dec 2024
Management Board	4	4
Production departments	488	463
Direct sales departments	8	5
Indirect sales departments	7	6
Back-office departments	57	59
Total	564	537

8.4. Remuneration due to certified auditors or the entity authorized to audit financial statements

The table below discloses the total amounts due to the entity authorized to audit financial statements, Ernst & Young Slovakia, spol. s r. o. and BDO Audit, spol. s r. o. , paid or payable for the years ended 31 December 2025 and 31 December 2024, broken down by type of service:

Type of service	31 Dec 2025	31 Dec 2024
Obligatory audit of annual financial statements	91	108
Total	91	108

8.5. Remuneration of Members of the Board of Directors and Supervisory Board of the Company

The table below presents in euros remuneration payable to Members of the Board of Directors and the Supervisory Board of the Company for performance of their functions during 2025 and 2024.

Remuneration for the period of	12 months ended 31 Dec 2025	12 months ended 31 Dec 2024
Board of Directors	480	468
Supervisory Board	109	102

In addition, there were paid bonuses for results achieved in 2025 based on the net profit of the Company in the amount of EUR 1 045 thousand in the reporting period (for the period 2024 it was EUR 918 thousand).

8.6. Equity management

The main objective of the Company's equity management is to maintain a favorable credit rating and safe level of equity ratios to support the Company's operating activities and increase value for our shareholders.

The Company manages its equity structure in response to changing economic conditions. In order to maintain or adjust its equity structure, the Company may change its dividend payment policy, return some capital to its shareholders or issue new shares. In 2025 and the year ended 31 December 2024, the Company did not introduce any changes to its objectives, principles and processes adopted in this area.

The Company consistently monitors the balance of its capital using a leverage ratio, which is calculated by comparing net liabilities to total equity increased by net liabilities. It is the Company's principle to maintain this ratio below 35%. Net liabilities include interest-bearing credits and loans, trade accounts payable and other liabilities, decreased by cash and cash equivalents. Equity comprises own equity attributable to the Company's shareholders, decreased by reserve capitals from unrealized net profits

Equity management	31 Dec 2025	31 Dec 2024
Bank loans and other loans	5 352	7 857
Lease liabilities	8 365	9 130
Trade accounts payable and other liabilities	28 230	23 004
Cash and cash equivalents (-)	(40 557)	(31 465)
Net (assets) and liabilities	1 390	8 526
Shareholders' equity	127 513	119 605
Total equity	127 513	119 605
Equity plus net liabilities	128 903	128 131
Leverage ratio	1,08%	6,65%

8.7. Seasonal and cyclical nature of business

The Company's activities are subject to seasonality in terms of uneven distribution of turnover in individual quarters of the year. Because the bulk of sales revenues are generated from IT service contracts executed for large companies and public institutions, fourth quarter turnovers tend to be higher than in the remainder of the year. This phenomenon occurs because the above-mentioned entities close their annual budgets for implementation of IT projects and usually carry out investment purchases of hardware and licenses in the last quarter.

8.8. Significant events after the balance sheet date

Up to the date of preparing these individual financial statements, 16 March 2026, There have been no material events.